

Sinoma
中国中材

2014

中材建设有限公司
社会责任报告

CBMI SOCIAL
RESPONSIBILITY
REPORT

知成并重 务实创新 诚信为本

Attaching Equal Importance on Process and Success,
Practical yet Innovative, Holding Integrity as the core value.

 本报告用纸为环保纸





目录 CONTENTS

报告说明
Report Description 5

董事长致辞
Chairman's Statement 7

关于我们
About Us 9

企业概况 Enterprise Profile 11

业务领域 Business Scope 13

治理结构 Governance Structure 15

项目分布图 Project Distribution 17

利益相关方信息 Stakeholders Involved 19

参加国内外主要的社会团体 Membership Involved 21

2014年度所获荣誉 Awards in 2014 22

我们的理念
Our Philosophy 25

企业战略及理念 Corporate Strategy & Philosophy 27

社会责任理念与推进 Concept and Promotion of Social Responsibility 28

我们的行动
Our Actions 29

强化管理 规范经营 Strengthen Management, Standardize Operation 31

创新引领 优质服务 Stick to Innovation, Provide High Quality Service 43

严守红线 安全生产 Adhere to Red Line, Ensure Safety Production 51

绿色生态 节能环保 Green Ecology, Energy Saving and Environmental Protection 59

关爱员工 共享发展 Care Our Staff, Share Development Results 65

融入社区 共创价值 Integrate into Community, Create Value Together 73

我们的典范
Our Model 79

保加利亚Devnya项目的本土化经营

Localized Operation of Devnya Project in Bulgaria 81

我们的绩效
Our Performance 89

2014年度关键责任绩效

The Key Performances Of Responsibility Of The Year 2014 91

我们的展望
Our Outlook 95

经营发展 Business Development 97

管理提升 Management Upgrade 98

企业社会责任建设 Corporate Social Responsibility 98

利益相关方评价
Stakeholders' Assessment 99

第三方评价意见
Third-Party Assessment 101

意见反馈表
Reader's Feedback Form 103

报告说明

Report Description

本报告是中材建设有限公司 (CBMI Construction Co., Ltd. 简称“中材建设”或CBMI) 在2014年度履行社会责任方面持续改进的真实记录。通过这份报告, 本企业员工、服务客户、合作伙伴、分包商、股东和出资人、国家各主管部门、社团及所有关注中材建设发展的相关人士, 都可以了解中材建设的社会责任理念与实践, 了解中材建设为实现经济、社会可持续发展所做出的不懈努力。

The report is the actual portrayal of the continuous improvements on fulfillment of social responsibility of CBMI Construction Co., Ltd. (CBMI) in 2014. By reading the report, employees, clients, partners, sub-contractors, shareholders and contributors, cavious national competent departments in charge, societies and all the people who cared about development of CBMI could understand the social responsibility ideas and practices as well as the unremitting endeavors the company had made for further promoting economic and social sustainable development.

欲在线阅读《中材建设2014年度社会责任报告》电子版本, 请访问中材建设网站<http://www.cbmi.com.cn>
To read online "CBMI Social Responsibility Report 2014"
In electronic version, please visit CBMI website at <http://www.cbmi.com.cn>.

《中材建设2014年度社会责任报告》
已经提交联合国“全球契约”办公室指定的网站
<http://www.unglobalcompact.org>
This report has been submitted to the website designated
by the United States Global Compact Office,
please visit <http://www.unglobalcompact.org>.

本报告采用《联合国全球契约年度进展报告实践指南——编写、分享和公布COP》推荐的内容和形式提纲编写。报告有中英文对照两个版本, 报告审核以中文为准。

本报告时间范围为2014年1月至12月, 每年发布一次, 组织范围为中材建设有限公司及所属项目。

为了在更大范围内宣传履行社会责任的知识、理念, 确保履行社会责任年度报告编制素材来源的广泛性、专业性以及质量, 中材建设成立了履行社会责任年度报告编写领导小组和编写机构, 认真学习了《联合国全球契约年度进展报告实践指南》等指导文件。全球契约中国网络的专家和智库机构北京东方君和管理顾问有限公司对部分参与报告编写人员进行了具体培训和指导。

本报告中所涉及财务数据符合国家颁布的《企业会计准则》和《企业会计制度》的规定。

为保证整个报告的真实性和可靠性, 中材建设邀请北京东方君和管理顾问有限公司董事长、中国建材企业社会责任战略研究中心执行主任张晓进行了第三方评价并提出完善建议。

The annual report is basically compiled in accordance with the content and form outline recommended by the United Nations Global Compact in terms of Communication of Progress (COP). The annual report is written in both Chinese and English, and the Chinese version shall prevail for report auditing.

The report ranges from January to December of 2014, which is released once every year, covering CBMI and its all affiliated projects.

To publicize the knowledge and ideas of social responsibility in a larger scale and ensure the extensiveness, professionalism and quality of the material sources relating to the compiling of the social responsibility report as well as the compiling quality, CBMI set up leading compiling panel and compiling body to prepare the annual social responsibility report. We formulated the issued policy papers such as CSR annual report compiling scheme, guidelines, communications, schedule, feedbacks, and seriously learned the United Nations Global Compact in terms of Communication on Progress (COP). We also invited experts of the United Nations Global Compact Network China and Beijing Provalue Management Consultancy Corporation, a CSR/Sustainability think tank, to guide and conduct training for some of those people who participated in the social responsibility report compiling.

The financial data involved in the report was in consistence with stipulations of the "Accounting Standard for Business Enterprises" and the "Accounting System for Business Enterprises" issued by the State.

The ensure the contents are authentic and reliable, the CBMI invited Dr. Zhang Xiao, a CSR and sustainability expert from Provalue Management Consultancy Corporation, to conduct the third-part evaluation and provide improvement suggestions for CBMI Social Responsibility Report 2014.

报告编制流程图

Process of report compilation





中材建设将“全球契约”十项原则视为企业战略和业务中不可或缺的一部分，并在整个企业中承诺，将传达到高级管理人员和全体员工中，以确保这些原则得到广泛支持。

Regarding the United Nations Global Compact's Ten Principles as an integral part of the corporate strategy and businesses, CBMI promises to publicize the principles among its senior managers and all the employees, so as to gain extensive support for the principles.

中材建设有限公司董事长
Chairman of CBMI Construction Co., Ltd

董事长致辞 Chairman's Statement

中材建设接受“全球契约”在尊重人权、劳动权、环保和反腐败等方面的社会责任理念，将继续在可影响的范围内，支持和促进其十项原则的实施，关注对利益相关方的影响，履行相应的社会责任。

中材建设公开承诺，遵循“全球契约”持续改进理念，继续改善在人权方面非歧视用工、杜绝童工、不强制劳动和保护本地劳工权利等状况；保护全体作业工人职业健康和人身安全，保障他们的劳动所得，关心他们的职业发展；推广和使用新技术，节约能源，减少排放，保护工作和生活周边环境；努力建设公平公正文化，推进反腐败工作的进程。

现阶段，中国经济步入新常态，世界竞争格局深刻变化，在此挑战与机遇并存的时期，中材建设将继续以公开的形式，报告履行社会责任的进展情况，接受公众的监督，不断加强社会责任管理，积极关注气候变化，切实保护员工权益，大力建设环境友好型企业与劳动关系和谐企业，热心关注社区发展与社会公益，努力实现负责任、可持续的海外运营，与各利益相关方携手合作，共同推动国内与国际、经济与社会的可持续发展。

Adhering to social responsibility ideas put forward by the United Nations Global Compact in such aspects as respect for human rights, labor rights, environmental protection and anti-corruption, CBMI will continue to support and promote the implementation of the United Nations Global Compact's Ten Principles in its influencing extent. The strategies, corporate culture and day-to-day operation will focus on the influence on stakeholders, implementing corresponding social responsibilities.

CBMI has publicly pledged to comply with the idea of “continuous improvements” of the United Nations Global Compact, consistently improving the human rights condition such as non-discrimination employment, elimination of child labor, no forced labor, and local labor rights, safeguarding the occupational health and personnel safety of all workers, guaranteeing their labor income and caring about personnel safety of all workers, guaranteeing their labor income and caring about their career development, promoting and utilizing new technologies to save energy, reduce emission and protect working environment and living surroundings, making efforts to construct fair and just culture, and advancing anti-corruption process.

At present, China's economy has stepped into a new normality and the landscape of international competition is experiencing profound changes. In face of both challenges and opportunities, CBMI will continue to make the progress of the implementation of social responsibility known to the public, accepting the supervision of the public and constantly strengthening the management of social responsibility. Meanwhile, we engage ourselves in paying active attention to the climate change and actually protecting the interests of the employees. What we vigorously want to achieve is the construction of an environment-friendly enterprise and harmonious labor relations. And we greatly concern about the community development and social public welfare and spare no efforts to achieve a responsible and sustainable business overseas. We will cooperate with all stakeholders to mutually promote sustainability of the economic and social development at home and abroad.

NO.1

国内EPC水泥总承包项目
Domestic EPC turnkey
cement project

NO.1

由中国企业建设的国外水泥厂项目
Foreign cement plant projects built
by Chinese companies

NO.1

在欧洲发达国家承建水泥工厂
Construction of cement factories
in European developed countries

NO.1

把中国大型水泥成套设备出口到欧洲的企业
Export of large complete-set cement
equipment made by China exported to
European firms

CBMI

关于我们 About Us

- 12.....企业概况 / Enterprise Profile
- 13.....业务领域 / Business Scope
- 15.....治理结构 / Governance Structure
- 17.....项目分布图 / Project Distribution
- 19.....利益相关方信息 / Stakeholders Involved

1



企业概况

Enterprise Profile

中材建设隶属于中国中材集团旗下的中国中材国际工程股份有限公司，已有近60年的历史，注册于中国河北省唐山市，管理中心、技术中心、工程中心、采购中心设在北京经济技术开发区。

中材建设具有对外经营权、进出口权及国家工程总承包一级资质，是中国建材行业率先实施“走出去”战略的知名企业，在国际水泥工程建设领域具有重大影响力，承建了国内第一个EPC水泥总承包项目、第一个由中国企业建设的国外水泥厂项目，是第一家在欧洲发达国家承建水泥工厂、第一家把中国大型水泥成套设备出口到欧洲的企业。

中材建设已通过ISO9000质量管理体系认证、ISO14000环境管理体系认证和OHSAS18000职业健康安全管理体系认证。企业信用度连续保持AAA级。

Affiliating to the China National Materials Group Corporation Ltd. (Sinoma) under the Sinoma International Engineering Co., Ltd, CBMI has a history of more than 60 years. Registered in Tangshan City, Hebei Province of China, the management center, technology center, engineering center, procurement center of CBMI are located in the Beijing Economic-Technological Development Area (BDA).

CBMI possesses foreign operation rights, import-export rights, and the qualification of class A in general contracting of national engineering projects. It's a well-known enterprise that takes the first step to implement the "going out" strategy in the building materials industry with a great influence in the field of international cement engineering. CBMI undertook the first EPC-mode general contracting engineering project in China. CBMI was the first foreign cement plant project built by a Chinese company. It was the first Chinese enterprise to build cement plants in developed countries of Europe and also the first to export large-sized complete sets of cement equipment made by China to Europe.

CBMI has passed the ISO9000 quality management system certification, ISO14000 environmental management system certification and the OHSAS18000 Occupational Health & Safety Advisory Services certification. The Credit line of the company has continuously kept at Level AAA.

Sinoma

CBMI Construction Co., Ltd

业务领域 Business Scope

主营业务

中材建设主营业务为水泥工程项目总承包，具有完整的EPC总承包服务链，可针对不同客户需求及环境特点，在各种规模水泥生产线的工程咨询、设计研发、设备制造和成套、土建安装、生产调试、备品备件、售后服务和生产管理等方面，为客户提供EPC、EP等模式的个性化“总承包”集成服务。

近年来，中材建设积极探索和推进多元发展战略，在建筑、冶金、电力、市政、环保和主营业务延伸等方面进行了有益的尝试，开发和推广了节能、环保、低排放的水泥生产项目的改造技术，以及利用余热发电、脱硫脱硝技术等。

Main Business

CBMI engages in turn-key cement plant projects. The company provides customized EPC- or EP-mode general contracting integrated service in such aspects as engineering consultation, design and R&D, equipment manufacturing and complete set, civil engineering and installation, production and commissioning, spare parts and components, after-sales service, and production management of cement production line at various scales for clients in accordance with their requirements and environmental characteristics.

In recent years, CBMI has actively explored and promoted multi-business development strategy. Good explorations have been made in building, metallurgy, electricity, municipal construction, environmental protection and extension of main business. It developed and promoted reconstruction technology of cement production projects with the advantage of energy saving, pro-environment and low emission, and used the technologies of cogeneration and desulfurization and denitrification.

160条 line

中材建设先后承建了中国国内水泥行业大多数的水泥生产线重点项目，其中包括绝大多数外商投资项目和规模超过日产熟料4000吨以上的水泥生产线，累计在全球建设水泥生产线近160条。

CBMI has constructed most major projects of cement production lines in the Chinese cement industry, including most of the foreign-invested projects and clinker production lines with capacity more than 4000t/d. The company has accumulatively constructed nearly 160 cement production lines.

100亿元 100 million

中材建设千余人的职工队伍可在全球十几个国家同时展开接近100亿元人民币投资额、10多个项目的建设。

With over 1,000 employees, CBMI could construct more than 10 projects totaling nearly 10 billion yuan in more than 10 countries simultaneously.

经营规模

目前中材建设业务主要集中在海外，遍布欧亚非美，客户资源主要集中在拉法基、豪瑞、海德堡、意大利水泥等高端市场，具有良好的品牌和信誉。

在中国水泥工业建设史上，中材建设承建了全球最大的包括两条万吨线水泥厂项目和首条全套引进技术生产线、首条自行开发干法旋窑生产线、首条中外合资生产线、首个国际总承包模式“交钥匙”项目、首个日产万吨水泥熟料生产线安装项目，并首次向欧洲国家出口水泥生产线成套设备等，创造了多项第一。

Business Scale

Currently, CBMI's main businesses are mainly located overseas, spreading over Europe, Asia, Africa and America, while its client resources are largely from high-end markets including LAFARGE, HOLCIM, Heidelberg and Italcementi Group, with good brand and fame.

In the history of China's cement industry construction, CBMI has created various records such as the world's largest cement factory project with two production lines of 10,000 tons, the first full set technological production line introduced from abroad, the first independently-developed dry-process rotary kiln production line, the first Sino-foreign joint production line, the first international general contracting "turnkey" project, the first production line installation project with daily production of 10,000 tons of cement clinker, and the first production line of complete set equipment for exporting to European countries.

业务流程 Business Process



治理结构

Governance Structure

中材建设是按照《中华人民共和国公司法》组建的有限责任公司，依照公司《章程》设立董事会、监事会和总经理，总经理对董事会负责。公司董事会下设企业战略发展委员会、安全生产委员会、招标委员会、风险管理与内部控制领导小组、全面预算管理领导小组等专业委员会，管控企业经营风险，监督企业廉政经营。

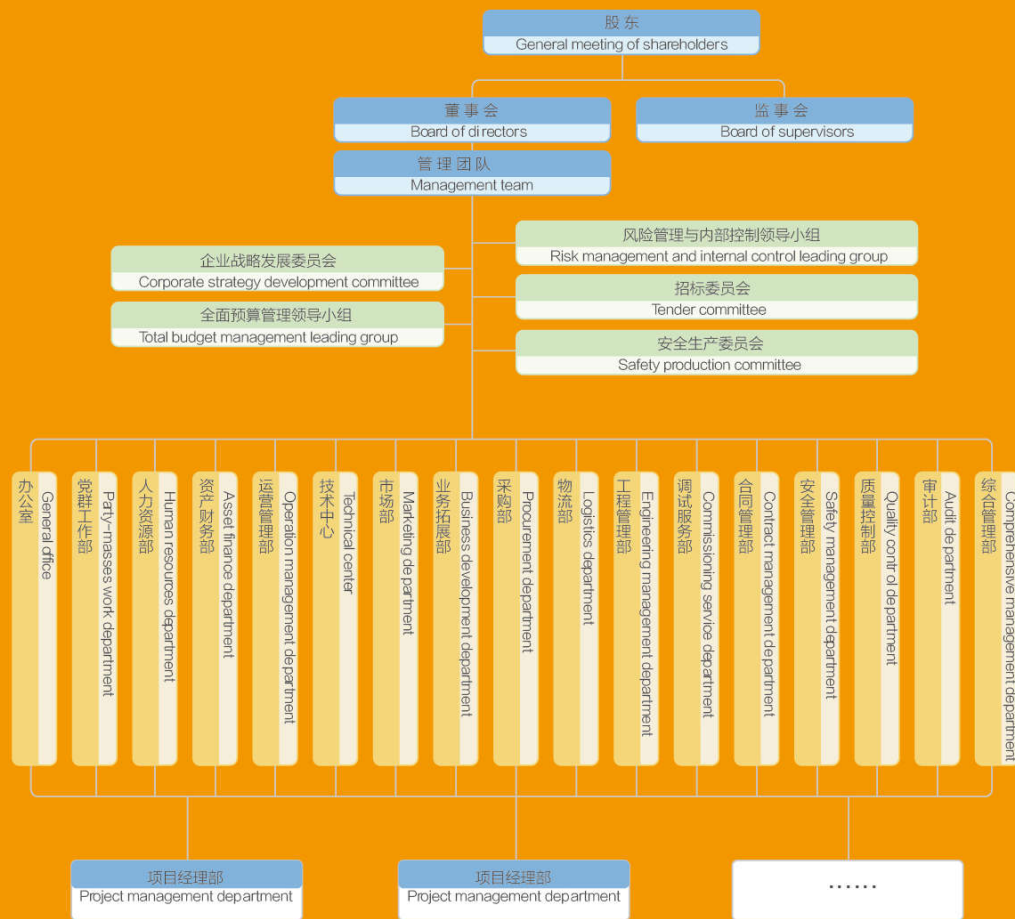
中材建设每年定期或不定期召开董事会、监事会和总经理办公会，并按照公司《章程》、《股东会议事规则》、《董事会议事规则》、《监事会议事规则》和《总经理工作细则》开展工作，对企业的生产、经营、管理工作进行决策。

CBMI is a limited liability company established in accordance to the 'Company law of the people's Republic of China'. It has set up the board of shareholders, board of directors, board of supervisors and general manager in accordance to the corporate charts. The general manager shall be responsible for the board of directors. The board of directors has set up specialized committees, including corporate strategy development committee, safety production committee, tender committee, risk management and internal control leading group, and total budget management leading group, managing and controlling corporate operation risks and supervising clean operation.

CBMI would hold meetings with shareholders, board of directors, and board of supervisors as well as the general manager's office meeting regularly and irregularly, carrying out work in accordance with "CBMI Articles and Association", "Meeting Procedure Rules of Shareholders", "Meeting Procedure Rules of Board of Directors", "Meeting Procedure Rules of Board of Supervisors", and "Work Rules of General Manager", an conducting decision-making in such areas as production, operation and management.

企业组织结构图

Organizational structure chart of CBMI



- 已竣工项目
Completed project
- 在建项目
Projects in progress

项目分布图 Project Distribution

中材建设承接实施的建设项目主要分布在非洲、中东、东欧、东南亚、中美洲等地区的西班牙、法国、意大利、俄罗斯、匈牙利、阿尔巴尼亚、乌克兰、摩尔多瓦、塞浦路斯、阿塞拜疆、保加利亚、叙利亚、沙特阿拉伯、突尼斯、摩洛哥、毛里塔尼亚、赞比亚、南非、尼日利亚、乌干达、贝宁、阿尔及利亚、加纳、几内亚、多米尼加、厄瓜多尔、马来西亚等国家和地区。

The construction projects undertaken and implemented by CBMI are mainly located in Spain, France, Italy, Russia, Hungary, Albania, Ukraine, Moldova, Cyprus, Azerbaijan, Bulgaria, Syria, Saudi Arabia, Tunisia, Morocco, Mauritania, Zambia, South Africa, Nigeria, Uganda, Benin, Algeria, Ghana, Guinea, Dominican Republic, Ecuador, Malaysia and other countries and regions in Europe, Asia, Africa and America.



利益相关方信息

Stakeholders Involved

利益相关方概况列表 Overview of Stakeholders		
利益相关方 Stakeholders	利益关系 Relationship	沟通方式 Means of Communication
股东：中国中材国际工程股份有限公司 Shareholder: Sinoma International Engineering Co., Ltd.	全资子公司 Wholly owned subsidiary	董事会 The board of directors
客户 Clients	客户服务 Client service	业务往来 Business contract
职工一：在册职工 Staff I: Registered staff		
职工二：国内雇佣劳工 Staff II: Domestic employees	劳资关系 Labor relations	合同、工会 Contract and trade union
职工三：国外项目所在地雇佣劳工 Staff III: Foreign project-based employees		
供应商一：技术设计分包 Supplier I: Technical design subcontract		
供应商二：采购业务分包 Supplier II: Procurement subcontract	业务分包 Business subcontract	业务往来 Business contract
供应商三：工程分包 Supplier III: Engineering subcontract		
供应商四：劳务分包 Supplier IV: Labor subcontract		

利益相关方 Stakeholders	利益关系 Relationship	沟通方式 Means of Communication
社区一：公司、项目所在地政府 Community I: Local government	政策法律相关 Relevant policies and laws	会议及约访 Conference and visits
唐山市丰润区国家税务局 Tangshan Fengrun District Office, State Administration of Taxation	税收征管 Tax collection and management	
唐山市丰润区地方税务局 Tangshan Fengrun District Local Taxation Bureau	税收征管 Tax collection and management	
交通银行、中国银行等商业银行 Bank of Communications, Bank of China and other commercial banks Funds	资金存取、信贷、保函业务等 Access, credit, and guarantee, etc.	
丰润区住房公积金管理中心 Fengrun District Housing Accumulation Fund Management Center	职工住房公积金管理 Management of employees' housing accumulation fund	
会计师事务所 Accounting firm	年度财务报告审计等 Auditing of annual financial statement	
国家外汇管理局唐山市中心支局 Tangshan Central Branch of the State Administration of Foreign Exchange	外汇管理 Foreign exchange management	
唐山市国家税务局进出口税务分局 Import and Export Taxation Branch of Tangshan City Office, State Administration of Taxation	出口退税 Export rebates	
社区二：公司、项目所在地居民 Community II: Local residents	经济、就业、环境相关 Economy, employment and environment	
社区三：公司、项目所在地社团组织 Community III: Local social organizations	工会、信息等专题相关 Trade union, information and other special topics	
总部、分公司和项目所在地新闻媒体 News media covering the headquarters, branches and projects of the company	信息、广告 Information and advertisement	采访 Interview

参加国内外主要的社会团体
Membership Involved

序号 No.	名称 Name	公司角色 Position of CBMI
1	联合国全球契约组织 United Nations Global Compact	成员 Member
2	中国建筑材料联合会 China Building Materials Federation	会员 Member
3	中国企业联合会 China Enterprise Directors Association	会员 Member
4	中国施工企业管理协会 China Association of Construction Enterprise Management	理事成员 Council Member
5	中国对外承包工程商会 China International Contractors Association	会员 Member
6	中国建材工程建设协会 China National Building Materials Construction Association	副会长 Vice Chairman
7	中国建材机械工业协会 China Building Materials Machinery Association	副会长 Vice Chairman
8	中国水泥协会 China Cement Association	常务理事 Executive Director
9	中国会计学会建材分会 Building Materials Branch under Accounting Society of China	成员 Member

2014年度所获荣誉
Awards in 2014

序号 No.	授予单位 Granting Units	荣誉名称 Awards of CBMI
1	唐山国家税务局、唐山地方税务局 Tangshan National Taxation Bureau, Tangshan Local Taxation Bureau	A级纳税信用等级证书 A-class Tax Credit Rating Certificate
2	石家庄海关 Shijiazhuang Customs	进出口资质AA类证书 Import and Export Qualification Certificate of AA Class
3	鹰图公司 Intergraph Corporation	2014全球金阀门奖 (坦桑尼亚TCCL熟料线项目) the 2014 Global Gold Award for Valve (Tanzania TCCL project)
4	中国建筑材料企业管理协会 China Building Materials Enterprise Management Association	全国建材企业企业文化建设示范单位、 2014年全国建材企业企业文化建设优秀案例 Model Flat of National Building Materials Enterprise Culture Construction Good Example of the National Building Materials Enterprise Culture Construction in 2014

2014年度所获荣誉
Awards in 2014

序号 No.	授予单位 Granting Units	荣誉名称 Awards of CBMI
5	全球契约中国网络 United States Global Compact Network in China	2014 劳动用工与权益保护最佳实践奖 the best practice award of labor employment and rights protection in 2014
6	保加利亚国家发展部 Bulgarian National Development Department	保加利亚2014年工业建筑技术革新和 拓展类“年度最佳建筑奖”(Devnya 项目) The award of "Building of Year 2014" of Bulgarian Industrial Construction Technology Innovation and Development (Devnya Project)
7	中国施工企业管理协会 China Association of Construction Enterprise Management	企业信用评价AAA级信用企业 AAA Grade Credit Enterprise in Enterprise Credit Evaluation
8	中国建材工程建设协会 China Association of Building Materials Engineering Construction	2014年度国家建材工程建设优质工程奖 (天山达坂城项目) Quality Engineering Award of National Building Materials Engineering Construction in 2014

2014年度所获荣誉
Awards in 2014

序号 No.	授予单位 Granting Units	荣誉名称 Awards of CBMI
9	中国人民银行唐山市中心支行 Tangshan Central Sub-branch of the People's Bank of China	2013年度最守信用贷款企业 One of the Most Creditable Loan Enterprise in 2013
10	中华全国总工会、国家安监总局 All-China Federation of Trade Unions, State Administration of Work Safety	全国安康杯竞赛优胜单位 the Winning Unit of the National Ankang Cup Competition
11	共青团天津市委员会 The Communist Youth League Committee of Tianjin	“青年安全生产示范岗”(俄罗斯FER项目) Model Post of Youth Safety Production (Russian FER Project)
12	中材国际 Sinoma International Engineering	2014年“安全生产月”优秀活动单位 (保加利亚Devnya项目经理部) Outstanding Unit of "Safety Production Month" in 2014 (Management Department in the Bulgaria Devnya Project)

知成并重 务实创新 诚信为本

Attaching Equal Importance on Process and Success,
Practical yet Innovative, Holding Integrity as the core value.

CBMI

我们的理念 Our Philosophy

- 27.....企业战略及理念 / Corporate Strategy & Philosophy
- 28.....社会责任理念与推进 /
Concept And Promotion Of Social Responsibility

2

企业战略及理念

Corporate Strategy & Philosophy

作为全球工程建设的服务商，中材建设始终以诚信的理念、务实的作风和科学的管理，不断创新、热忱服务，努力建设精品工程，实现业主投资价值最大化。

中材建设的发展定位是：以工程承包为主导业务，大力推进相关多元发展，坚持科学发展、以人为本，坚持“创新型、国际型、价值型”的企业定位，以科技创新和管理创新为手段，以加强业务功能建设和企业文化建设为保障，努力把企业建设成为国际一流的综合性工程公司。

As a service provider of global engineering construction, CBMI consistently holds the concept of integrity, way of realistic and scientific management to innovate our service with the aim to build a high-quality project for maximizing the investment from our clients.

CBMI's development positioning: Adhering to the main business of project contracting, striving to boost diverse development, insisting on scientific development, placing people in the first place, persisting in the "innovation-oriented, internationalized and value-oriented" corporate positioning, making efforts to build a leading integrated engineering company throughout the world by means of science & technology innovation and management innovation as well as the strengthening of the business functional construction and the corporate culture construction.

核心理念

知成并重，务实创新，诚信为本

Core Concept

Attaching Equal Importance on Process and Success, Practical yet Innovative, Holding Integrity as the core value.

企业精神

天天创业，事事认真

Enterprise Spirit

Making every day counts, being serious about everything.

企业使命和目标

建造质量优良、环境优美的工厂，
不仅使朋友们的工作更有效益，
而且使他们的生活更有乐趣

Enterprise Mission and Goals

Creating a high-quality and beautiful cement factory, not merely improving the efficiency of the workers, but also bringing joy to their life.

社会责任理念与推进

Concept and Promotion of Social Responsibility

中材建设接受“全球契约”在尊重人权、劳动权、环保和反腐败等方面的社会责任理念，并在长期的实践过程中，逐步将承担社会责任的外部动因转化为可持续发展战略的内生驱动力，把社会责任价值观念转化为可持续发展能力。2014年公司获得全球契约中国网络颁发的“2014劳动用工与权益保护最佳实践奖”，这是公司继获得“2013促进社会发展与合作最佳实践奖”后又一次获奖，中材建设也是2014年度建材行业唯一一家获奖企业。

2014年8月，中材建设成为《2014中国建材行业诚信建设联合宣言》发起机构，并被中国建材企业CSR战略研究中心评定为“企业社会责任实践基地”。

CBMI accepts the concept of social responsibility proposed by the United States Global Compact in respect for human rights, labor rights, environmental protection, anti-corruption and other aspects. In the long-term practice, CBMI gradually transforms the external motivation of undertaking the social responsibility into the endogenous driving force of its sustainable development strategy and similarly converts the social responsibility values into the sustainable development ability. In 2014, CBMI won the best practice award for labor employment and rights protection granted by the United States Global Compact Network China, which was another prize after winning the best practice award for promoting the development and cooperation in 2013. CBMI was the only award winner in the Chinese building materials industry in 2014.

In August, 2014, CBMI became the originator of a joint declaration of construction of honesty in China's building materials industry, and was assessed as a practice base of corporate social responsibility by the CSR strategy research center of China Building Materials Industry.



全年合同
履约率 **100%**
Annual contract execution ratio

全年共有项目 **32** 个
Total amount of projects
for the whole year

全年获得技术研发
主要成果 **20** 项
item
Main results of technology research and
development throughout the year

全年安全生产
总投入 **1811.27**
万元 /10 thousand
Total investment in safety production of the year

全年培训
总投入 **86.17**
万元 /10 thousand
Total investment in training
of the year

全年完成
采购量 **14.86**
亿元 /100 million
Annual amount of purchasing

CBMI

我们的行动 Our Actions

- 31.....强化管理 规范经营 /
Strengthen Management, Standardize Operation
- 43.....创新引领 优质服务 /
Stick to Innovation, Provide High Quality Service
- 51.....严守红线 安全生产 /
Adhere to Red Line, Ensure Safety Production
- 59.....绿色生态 节能环保 /
Green Ecology, Energy Saving and Environmental Protection
- 65.....关爱员工 共享发展 /
Care Our Staff, Share Development Results
- 73.....融入社区 共创价值 /
Integrate into Community, Create Value Together

3

强化管理 规范经营 Strengthen Management, Standardize Operation

公司2014年全年共核减节约

The total subtract savings of CBMI 12.89million yuan in 2014

1289万元
10 thousand

公司2014年货物容重比下降

Bulk density ratio of CBMI in 2014 declined 19%

19%

公司2014年追回欠款

Arrears recovered of CBMI 10.94million yuan in 2014

1094万元
10 thousand

俄罗斯FER项目冬季景象

Winter scene of the FER project in Russia

加强基础管理

Strengthen Basic Management



中材建设海外项目货物运输
Goods transportation of overseas project of CBMI

运营考核

2014年，中材建设与各项目及部门均签订了年度和项目周期绩效责任书，将公司总体经营目标细化分解落实到每个部门和项目经理部，制定一系列项目绩效考核指标体系以及相关绩效考核指标，有效地发挥了奖勤罚懒的作用，树立了促进公司健康发展的正确导向，充分体现了公司制度化的管理方向。

2014年，中材建设运营考核完成18个项目58家分包结算审核，共核减节约1289万元，核减比例3.04%，对降低分包工程成本，节流控制起到了积极作用。

Operation Assessment

CBMI signed performance liability agreements with each project team and department yearly or in the project period, and elaborated and allocated the overall business objectives to each project department. It formulated a performance appraisal index system and a series of KPI, which effectively rewarding the diligent while punishing the lazy. The performance assessment has set up a correct guide of promoting healthy development and the institutionalized management of the company.

CBMI carried out the operation assessment on the subcontract settlement audit of 18 projects and 58 companies in 2014, with 12.89million yuan subtracted to save, decreasing 3.04%. The assessment played a positive role in reducing the cost of the subtracted project and controlling and saving the cost.

采购管理

在坚持做好招标委员会管理模式的基础上，中材建设建立了电子采购平台，提高采购效率，增加工作透明度；部分项目采用预招标方式，提前推动采购进度，为项目总工期赢得时间；建立了采购跟踪管理台账和超出采购控制成本台账，加强与技术、现场、物流、质控等部门的沟通协调，建立健全相关机制，有效地提高了采购的效率和服务水平。

2014年中材建设完成采购量14.86亿元，大宗物资采购中，钢材采购7910万元，固定资产设备采购5862万元。

Procurement Management

On the basis of adhering to the management pattern of the tender committee, CBMI established an electronic procurement platform to improve purchasing efficiency and increase work transparency. Part of the projects adopted the way of pre-bidding to push the progress of procurement to gain more time for construction. CBMI also established a procurement tracking management ledger and ledger for cost beyond the purchasing cost control, and strengthened the communication and coordination with departments of technique, project management, logistics and quality control, and etc. The company established and improved relevant mechanisms to improve the efficiency and service level of purchasing effectively.

The amount purchased of CBMI is 1.486 billion yuan in 2014, including 79.1million yuan of steel and 58.62million yuan of fixed assets equipment, which are bulk materials.

物流管理

中材建设全面启动包装检查工作，编制包装检查方案，从各个环节加强管控措施；不断完善业务流程，强化内部绩效考核；加强分包商管理，实行投标保证金制度。2014年公司顺利通过海关审核，晋级AA级资质。

2014年，中材建设累计发运货物27.5万立方米/11.6万吨，完成出口额约2.8亿美元。
In 2014, the number of dispatched goods of the company came to 275,000 cubic meters/116,000 tons and the exports achieved 280,000,000 dollars.



与去年同期数据相比
The data compared to the same period last year

2014年货物发运量
Quantity of shipment in 2014
Increased compared to the same period

同比增长
88%

2014年货物容重
Density of cargo in 2014
Dropped compared to the same period

同比下降
19%

2014年货物出口额
Exports of goods in 2014
Increased compared to the same period

同比增长
65%

2014年货损金额
The financial damage in 2014
Dropped compared to the same period

同比下降
37%

Logistics Management

CBMI comprehensively started the work of package inspection, preparing package inspection plan in order to strengthen the measures of management and controlling in all aspects. It continuously improved the business processes and strengthened internal performance assessment. It also strengthened the management of sub contractors and adopted the bid bond system. CBMI passed the customs audit successfully, and was promoted to the level AA in 2014.

QEOHS管理体系

中材建设注重QEOHS管理体系的建设和完善，确立了总部与项目经理部上下一体的管理体系，开展日常的QEOHS管理体系联系和协调工作，对各项目的质量管理、环境保护、职业健康维护和安全生产状况进行管理控制和检查，督导各项目经理部做好质量管理和环境保护工作。同时还关心员工的职业健康，严格遵守安全生产规范，确保不发生重大的安全 and 人身伤害事故。

2014年7月17日，中材建设接受了方圆认证外审专家的监督审核，公司2014年质量、环境、职业健康安全管理体系运行符合三体系标准。

QEOHS Management System

CBMI paid attention to the construction and improvement of the QEOHS management system. It established an integrated management system that headquarters and project management departments are all in one, and developed the contact and coordination of QEOHS management system. The company strengthened the controlling and checking of the quality management, environment protecting, occupational health maintenance and safety production status, while supervising the project departments over the quality management and environmental protection. Meanwhile, the company cared about the staff's occupational health, and complied with safety production standards strictly to make sure there were no major safety and personal injury accidents.

On July 17 of 2014, CBMI accepted the surveillance and audit of the experts of the certification audits of Fang Yuan agency. The operation of quality, environment, occupational health and safety management system accorded with the three standards.



中材建设2014年工作会议工程板块会议
Specil meeting on engineering during CBMI annual meeting in 2014

资产财务管理

中材建设加强实施全面预算管理，进一步厉行节约、降本增效，不断强化财务管理制度化建设，颁布了《出国出差管理办法》、《关于进一步加强业务招待费管理及“小金库”自查自纠工作的通知》、《高新技术企业部门责任指标》、《公司资金支出预算管理办法》等，公司被中国人民银行唐山市中心支行评为“最守信用贷款企业”。

Assets and Fiscal Management

CBMI strengthened the implementation of comprehensive budget management, strictly practicing economy, lowering the cost and improving the efficiency further. The company strengthened the construction of financial management system continuously, and promulgated the Methods of administration of Business Administration, the Notice on Further Strengthening the hospitality business management and "small treasury" self correction work, the High-tech enterprise department responsibility index, the Budget management of Corporate Capital Spending, etc. CBMI was granted the honor of "The most trustworthy loan enterprise" by the Tangshan Central Branch of the People's Bank of China.

审计工作

中材建设围绕内控审计及项目效益审计工作，完成了全面风险、内控体系审计和对在建与完工项目的效益审计；加强对被审计单位现场资料的整理和收集，在完成内控检查工作的同时，进行内部审计工作底稿编制和资料的汇总整理。国务院国资委检查组到公司俄罗斯FER项目检查工作，充分肯定了公司海外项目资产管理和风险防控工作取得的成绩。

Audit Work

CBMI completed the auditing on overall risks, internal control system and effectiveness of the projects in construction and completed, with a focus on internal control and performance. The company strengthened the sorting and collection of the field data of the unit under audit, and finished the internal control inspection. It also drew up a manuscript of internal audit work and sorted the data. When inspecting work in the FER project of the company in Russia, SASAC inspection team gave CBMI recognition and affirmation for the grades it made in the overseas projects asset management and risk prevention and control work under the EPC mode of general contracting.

法务管理

中材建设积极理顺法务管理体系，在做好法律风险防范的同时，积极解决各类诉讼事务。公司诉贵州水城尾款拖欠案，在上一年度收回工程欠款200万元的基础上，2014年度成功收回所有剩余欠款1094万元。

Legal Management

CBMI improved the legal management system. While strengthening the legal risk prevention, the company dealt with various lawsuits. In the charge of balance payment in arrears against Shui Cheng in Guizhou Province, CBMI successfully recalled all the remaining 10.94 million yuan of balance payment in 2014, after recovering 2 million yuan of balance payment in the previous year.



中材建设开展法律风险防范知识讲座
Lecture on legal risk prevention sponsored by CBMI

积极开拓市场

Develop Market Actively

2014年,面对国际市场复苏缓慢、区域市场发展不均衡等不利因素,中材建设不遗余力地强化市场开拓,顺利完成了年初制定的签约目标。全年新签合同额42.3亿元人民币,完成年初任务指标的118%,与上年同期相比增长10.4%。2014年底,公司陆续签订了拉法基(阿尔及利亚)BISKRA水泥项目和GIGA(阿尔及利亚)ZAHANA水泥项目,阿尔及利亚Bechar水泥项目,公司在该地区的规模优势更加突显;尼日利亚EDO 6000tpd项目运营合同的签订,延伸了公司业务链,丰富了经营形式;中标PPC南非3000tpd熟料线项目,公司再次进入了南部非洲市场。

In 2014, in face of the adverse factors such as slow recovery of the international market and the unbalanced development of the regional market, CBMI spared no effort to strengthen market development, and completed the operation target set at the beginning of the year successfully. The amount of the newly signed contracts in 2014 reached 4.23 billion yuan, accounting for 118% of the annual task object set at the beginning of the year and increasing 10.4% compared with the same period of 2013. At the end of 2014, the company signed contracts on the BISKRA cement project with Lafarge in Algeria, the ZAHANA cement project with GIGA in Algeria, and the Bechar cement project in Algeria. CBMI has increasingly showed the advantage of scale in operation. The EDO 6000 TPD project in Nigeria has expanded CBMI's business chain and enriched its forms of operation. The winning of the PPC 3000 TPD clinker line project in South Africa has helped the company go back to the South African market.



2014年4月28日,中材建设签订阿尔及利亚BISKRA项目总承包合同
On April 28 of 2014, CBMI signed the EPC contract on the BISKRA project in Algeria

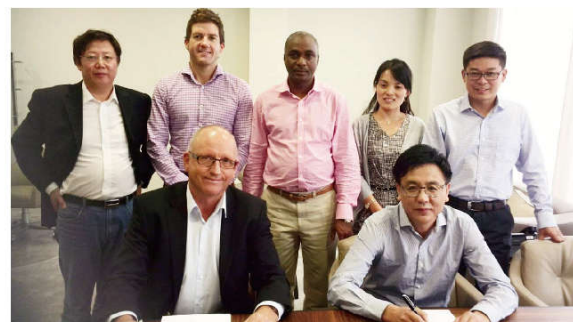
全年新签合同额
The amount of the newly
signed contracts in 2014 reached
42.3
亿元/100million

完成年初任务指标
Accounting for the annual
task object set at the
beginning of the year

118%

与上年同期相比增长
Compared with the
same period of 2013

10.4%



2014年8月12日,中材建设签订尼日利亚EDO项目运营管理合同
On August 12 of 2014, CBMI signed the contract
on EDO project operation and maintenance.

发展多元业务

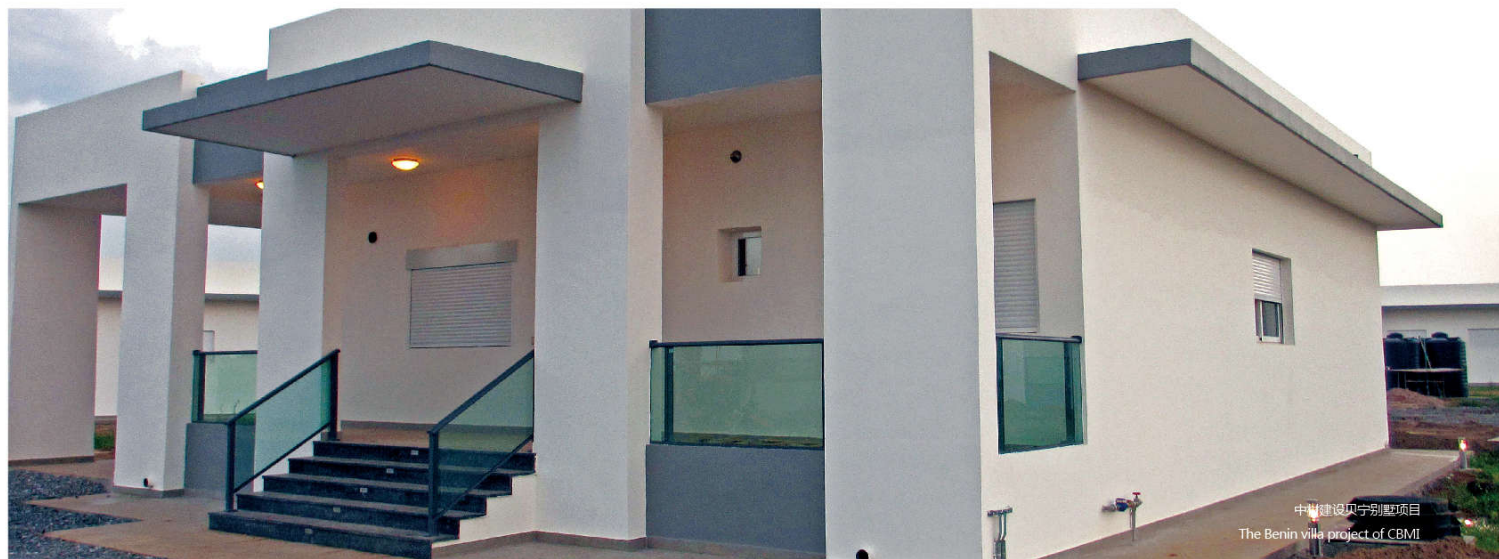
Develop Diversified Businesses

中材建设发挥公司在水泥工程领域积累的优势，大力拓展客户资源和多元业务。2014年，中材建设围绕水处理、供水、电力、垃圾处理等方面展开了项目跟踪，先后签订了三门峡自来水厂项目和巴布亚新几内亚钢结构项目，合同总额4000余万元。此外，公司还与以色列IDE公司签署海水淡化工程建设战略合作框架协议，与新加坡瑞狮集团、巴布亚新几内亚PAPINDO公司、沈阳铝镁院签订了一系列合作协议，为多元化工作的开展奠定了基础。

同时，各区域公司和项目经理部积极探索和推进新业务发展，经过不懈努力，保加利亚、阿塞拜疆、马来西亚等多个钢结构项目、垃圾处理项目、电厂项目也取得很大进展。



中材建设危险废弃物处置生产线技改项目
CBMI's technological upgrading project of production line of dangerous waste disposal



中材建设贝宁别墅项目
The Benin villa project of CBMI



中材建设矿业工程项目
The Mining Engineering project of CBMI

CBMI vigorously developed its client resources and multiple businesses, taking the advantages accumulated in the cement engineering field. In 2014, focusing on the projects of water treatment, water supply, electric power and waste disposal, the company signed agreements on a waterworks project in San Men Xia and steel structure project in Papua New Guinea, with a total sum of more than 40 million yuan. Besides, CBMI signed a strategic cooperation framework agreement with the IDE Technologies of Israel on a seawater desalination project, while signing a series of cooperation agreements with Lion Gold Corp of Singapore, PAPINDO Company of Papua New Guinea, and Shenyang Aluminum Magnesium Design and Research Institute, establishing a foundation for the company's multiple businesses.

Meanwhile, the regional companies and project management departments of CBMI actively explored and prompted the development of new businesses. After unremitting efforts, the company has made great progress in various projects in the field of steel construction, waste disposal and power plant in the countries such as Bulgaria, Azerbaijan and Malaysia.



中材建设水务工程项目
The water engineer project of CBMI

反腐倡廉建设 Anti-corruption System

2014年与2013年相比
公司会议费
compared with 2013
the conference
expense

下降 drop
75%

2014年与2013年相比
业务招待费
compared with 2013
the business
entertainment expenses

下降 drop
23%

完善企业廉政风险防控体系

中材建设继续深化与高校合作，开展了廉政风险防控体系研究，对公司的业务体系和流程进行全面梳理，全面查找廉政风险点；充分发挥纪委的监察作用，派人参加公司采购部的开评标会议，对公司招标工作的规范性以及制度的执行进行监督。公司制定了《党风廉政建设责任制实施办法》，并对《党风廉政建设责任书》进行了全面修订，对采购、工程分包、资金管理等廉政建设的重点业务领域，有针对性的提出了要求。2014年初，公司与各部门、各项目负责人签订了廉政责任书，确保廉政责任落实到位。2014年与2013年相比，公司会议费下降75%；业务招待费下降23%。

Endeavored to Improve the Corruption Prevention System

CBMI continuously deepened the cooperation with universities in research on the corruption risk prevention system. The company cleaned up the operational system and business processes, seeking risk points of corruption. The company's commission on discipline inspection played an important role in the public bidding and purchasing, by the means of overseeing the bidding meetings and supervising the standardization of the bidding and implementation of related regulations. CBMI enacted the Responsibility System of Construction of the Party's Working Style and Anti-Corruption, and also revised the Responsibility Letters of Construction of the Party's Working Style and Anti-Corruption, clarifying pointed requirements for key business areas including procurement, engineering subcontract and funds management. In early 2014, the company signed the responsibility letters of incorruption with all departments and project managers to ensure all measures effective. Compared with 2013, the conference expenses dropped by 75 percent and business entertainment expenses declined by 23 percent in 2014.



工程项目领域反腐警示教育

2014年公司工作会议期间，公司党委邀请专家就工程项目领域反腐倡廉工作作了专题报告，公司领导班子、中层干部和各部门负责人等200余人聆听了报告。报告从近些年来在工程领域发生的一些领导干部和关键岗位职工职务犯罪方面的案例入手，分类对工程领域容易发生的利用职务之便收取贿赂、滥用职权、贪污公款、挪用公款等方面的问题进行了举例说明，起到了很好的警示作用。

Corruption Warning Education in Engineering Project Area

The Party Committee of CBMI invited experts to deliver a special report on anti-corruption in the field of engineering projects at the company's annual working meeting. More than 200 people learned the report including the leading group, mid-level managers and project managers. The report analyzed some cases concerning duty crimes committed by leaders or personnel in key positions, respectively explaining in detail on the cases of taking bribes, abuse of power, embezzlement of public funds. The report took a good effect in warning education.



创新引领 优质服务

Stick to Innovation,
Provide High Quality Service

全年获得国家授权专利
Obtaining 4 state authorized
patents in 2014

4 项 item

通过优化设计节约成本超
Over 100 million yuan saved due
to optimization of design

1 亿元 100 million

已累计拥有专利
Accumulated 33 patents in total

33 项 item

强化研发创新

Strength Research and Development Innovation

中材建设的研发与设计工作着眼于服务工程实际，研发的焚烧废旧轮胎的回转窑系统、非对称实心瓦滑履轴承、高温蝶阀、钢壳混凝土风电塔筒4项已取得国家受理或授权的专利。此外，公司积极推进国家863项目立项申请工作，进一步完善自主开发的重油系统、污水处理系统；完成双物料预混合稳定工艺的研究与设计；总结俄罗斯项目经验，完成了《低温环境下供电系统的研究与设计》课题。

2014年，中材建设在新材料、新能源研发方面成果丰硕，其中粉煤灰研究和应用取得突破，对燃煤电厂产生的粉煤灰采用特殊粉磨系统和工艺，加工成超细粉煤灰细灰，大大提高了电厂尾废产品的利用率，在提高粉煤灰利用空间，使其最大程度资源化的同时，减少了排放成本，杜绝了二次污染，减少雾霾来源，具有明显的环境效益和社会效益。

在机械装备方面研发出的水泥窑预热器陶瓷内筒具有耐高温、耐腐蚀、导热系数大、抗氧化性能优越、重量轻、安装简便、维修方便等优点，而且使用寿命是其他内筒的3倍以上，降低了水泥生产成本，是干法生产线中预热器耐热钢内筒的最佳替代产品。

Aimed to serve the engineering projects, CBMI strengthened innovation of research and development. The company has obtained patents or got acceptance of patent application for its four technologies of cement rotary kiln bypass system used in burning junked tire, asymmetric solid slipper bearing, high temperature butterfly valve and the steel-shell concrete wind power tower. In addition, the company actively promoted application for the project of the national 863 plan and further improved the heavy oil system and sewage treatment system of its independent research and development. It has completed the research and design of the stable process for bi-material premixing, while accomplished the research project of "Research and Design of Power supply and Distribution System in Low Temperature Environment" on the basis of the experience of the Russia project.

In 2014, CBMI achieved fruitful results in the research and development of new materials and new energy, including the major breakthrough in the research and application of coal ash. The technology reuses the coal ash emitted by the coal-fired power plant by processing it into ultra-fine ash, so as to improve the utilization of waste emitted by the power plant. The technology produces both environmental benefits and social benefits, with the advantages of maximization of resources utilization, reduction of cost of emission, elimination of secondary pollution and decrease of source of haze weather.

2014年中材建设获得国家授权或受理的专利 patents authorized or accepted by the state in 2014			
项目名称 Project name	类型 Type	授权/受理 Authorization or acceptance	申请号/专利号 Number of application or patent
焚烧废旧轮胎的回转窑系统 Rotary kiln system of burning waste tires	实用新型 Utility mode	授权 Authorization	ZL 201420263859.7
非对称实心瓦滑履轴承 Asymmetric solid slipper bearing	实用新型 Utility mode	授权 Authorization	ZL 201420298336.6
高温蝶阀 High temperature butterfly valve	实用新型 Utility mode	授权 Authorization	ZL201320459440.4
钢壳混凝土风电塔筒 Steel concrete wind power tower drum	实用新型 Utility mode	授权 Authorization	ZL201320405467.5

In the field of mechanical equipment, CBMI's technology of cement kiln pre-heater ceramic inner barrel had the advantages of resistance to high temperature, corrosion resistance, high conductivity, light weight, simple installation and convenient maintenance. And the service life of the inner barrel is 3 times longer than the others, which reduces the cement production cost. It has been regarded as the best alternative of pre-heater heat resistant steel inner barrel for the dry-process cement line.



中材建设项目建设设备安装
Equipment installation of construction projects of CBMI

推进精益设计

Promote Lean Design

中材建设在按照3D和EB设计推进工程项目的同时，逐步建立新的 workflow，将人员分解在不同工作层，全面提升了工作效率和工作精准度，坦桑尼亚、厄瓜多尔等项目成功采用了SP3D、EB等新型设计手段。

2014年，中材建设在完成厄瓜多尔、坦桑尼亚TK2、坦桑尼亚MBE、尼日利亚SOKOTO、尼日利亚UNICEM、阿尔及利亚BIS项目的施工图设计，推进精益设计，全年累计完成施工图设计图纸25571张，投标设计图纸4004张。

中材建设不断提高设计能力和水平，通过优化设计加强工程量控制，2014年共节约成本1亿元以上；完成土建专业的欧、美标准设计研究及具体作业指导书的编制；大力推进三维设计的应用，部分项目子项已采用三维设计。2014年9月，公司凭借坦桑尼亚TCCL熟料线项目获得“鹰图金阀门奖”，三维工厂设计能力得到业界充分肯定。



中材建设获“鹰图金阀门奖”

CBMI was awarded the 'Intergraph PP&M 2014 Gold Value Award'



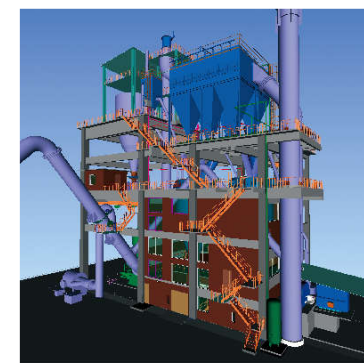
中材建设技术中心工程师在进行项目设计工作
Engineers of CBMI technology center working on project design



By promoting projects according to 3D and EB design, CBMI gradually established a new working process, decomposing worker to different working levels, to totally improve work efficiency and accuracy. The projects in Tanzania and Ecuador have successfully adopted new designs, such as SP3D, EB and so on.

In 2014, CBMI promoted lean design in the process of construction drawing designs for the Ecuador project, the TK2 and MBE projects in Tanzania, the SOKOTO and UNICEM projects in Nigeria, the BIS project in Algeria. The company finished 25571 pieces of the construction drawing designs in the whole year and 4004 pieces used for bids.

CBMI consistently improved the ability and level of designing, and strengthened the control of construction quality by perfecting the design. As a result, the company saved a cost of over 100 million yuan in 2014, while completing the design and research of the European and American standards as well as working out the standard operation procedures (SOP). CBMI also promoted vigorously the adoption of 3D design which has been used in some sub-items of the projects. In September of 2014, the company was awarded the 'Intergraph PP&M 2014 Gold Value Award' for its TCCL clinker project in Tanzania. In the project, the company's ability in 3D factory design was fully recognized in the industry.



中材建设项目设备三维设计效果图
3D design effect diagram of equipment of CBMI's project

严格工程管理 Strict Engineering Management

项目执行

2014年，中材建设项目履约呈现出两大特点：一是项目区域化管理模式得到加强，尤其是尼日利亚、阿尔及利亚、沙特等地区项目相对集中，便于发挥区域化管理的优势；二是项目操作本土化模式取得新的进展，保加利亚、阿塞拜疆、印尼海德堡等项目在操作过程中积累了丰富的本土化操作经验，为公司强化项目管理和执行打下了基础。

质量控制

中材建设实现了对项目质量管理现状、质量控制成果的管控；通过实行网上填报施工日志的制度，各个项目的执行情况及时得到通报。通过举办质量管理培训，在工程和质量管理人員中树立起科学的质量意识。建立起与供货商关于设备制造的事前质量控制问题的技术交底和交流流程；采取电气、机械、探伤三个专业协同检查的方法，使得机械设备检查更加全面、专业、规范。



中材建设叙利亚ABC项目
The ABC project in Syria of CBMI

Project Execution

In 2014, the project execution of CBMI enforced regional management especially in the areas of Nigeria, Algeria and Saudi Arabia where the company's projects were relatively concentrated. CBMI also made progress in localization of the project operation. The projects in Bulgaria, Azerbaijan, Indonesia and Heidelberg contributed good experiences in localization operation, laying a solid basis for strengthening the project management.

Quality Control

CBMI realized management and control of current situation of project quality management as well as quality control results. Due to the system of reporting the builders' diary online, the information of project execution was released in time. The company organized quality management trainings, to enhance the sense of quality among the engineering and quality management personnel. It also strengthened technical communication with suppliers in quality control in advance, and a special process was set up for such communication. It improved equipment check by the means of collaborative check with professionals of electrical, machinery and fault detection involved together, to ensure more comprehensive, professional and standard check.

严守红线 安全生产

Adhere to Red Line,
Ensure Safety Production

全年开展安全专项培训

Person-time of special safety trainings in 2014

10398 人次
person-time

安全培训覆盖率

Coverage rate of safety training

100%

特种作业人员持证上岗率

Rate of employment with certificates
of special operation personnel

100%

中材建设保加利亚Devnya项目生产调试工作
Production commissioning of Devnya project of CBMI in Bulgaria

安全体系建设

Safety System Construction

中材建设始终坚持“安全第一、预防为主、综合治理”的工作方针，以科学化、规范化的安全绩效考核为手段，通过狠抓安全生产责任制和安全管理制度的落实、增加安全生产投入、加大监督检查力度、开展安全专项整治等一系列措施，不断夯实公司安全管理基础，提升全员自主安全能力。保加利亚Devnya项目经理部被中材国际评为2014年“安全生产月”优秀活动单位。俄罗斯FER项目被共青团天津市委评为“青年安全生产示范岗”。

2014年，中材建设严格按照《安全生产责任制度》、《安全生产责任书签订规定》、《安全生产绩效考核管理办法》的要求，把安全目标层层细化、量化，落实到各部门、各项目经理，明确了各级安全管理目标和指标。

公司总经理与各部门和所有项目经理部签订了安全责任书，签订率100%。各项目经理部与所有分包商签订安全环保责任书。通过各级责任书的签订，将中材建设的安全生产指标和责任层层分解落实，真正做到分工明确、目标明确、责任明确，让员工深刻意识到“安全生产，人人有责”。

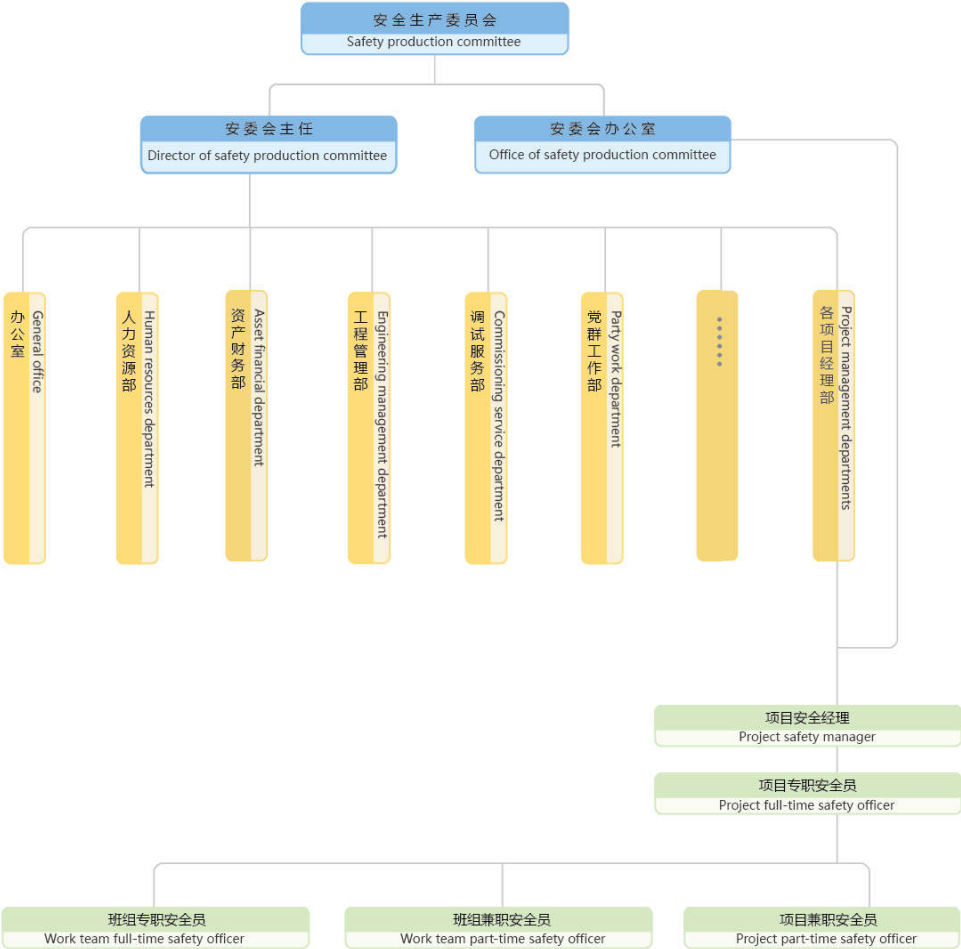
CBMI insists on the working principle that “safety is in the first place, precaution is crucial, comprehensive treatment is important”. By the means of scientific and standardized safety performance evaluation, the company strengthened implementation of the responsibility system of safe production and the safety management system. Meanwhile, it increased investment in safety production, reinforced supervision and inspection, and carried out special campaigns to ensure safety production, so as to enhance the basis of the company's safety. The Devnya project department in Bulgaria was awarded the excellent unit by SINOMA in the campaign of “safety production month” of the year 2014. The FER project department in Russia was awarded “Youth Model Post for Safety Production” by the Communist Youth League of the Tianjin Municipal Party Committee.

In 2014, CBMI divided and quantified the safety goal into departments and projects to clarify the responsibilities and accidents accountability in accordance with Safety Responsibility Policy, Letters of Safety Responsibility Policy and Safety Performance Assessment Indication.

The general manager signed letters of safety responsibility with all department directors, while all department directors signed letters of safety and environmental protection responsibility with all sub-contractors. By signing these letters, CBMI divided the safety indicators and responsibility to each level, with clear division of work, goal and responsibility, to make every staff realize the importance of safety and its relationship with each person.

安全生产管理组织机构图

Organizational Structure Chart of Safety Production Committee



安全管理措施

Measures of Safety Management

检查整治

2014年,中材建设各项目部除正常的安全日检、周检、月检及巡检外,还开展了558次专项或综合安全检查,查出各类隐患6995个。

安全生产月期间,公司项目经理部精心组织,全面开展了安全检查、应急预案演练活动。公司安全管理部对各项目经理部安全月活动进行了专项检查,并结合6月份安全生产标准化自查自纠重点主题以及汛期、暑期安全管理的重点内容,对一些项目部进行了抽查。

Inspection and Regulation

In 2014, all project departments of CBMI carried out 558 special or comprehensive inspections, besides the daily, weekly and monthly inspections and tour-inspections regularly conducted, finding out a variety of 6995 safety loopholes.

During the "safety production month", the project management departments thoroughly conducted safety inspection and walkthrough of the emergency plans, while making self-check on the key points concerning standardization of safety production in June and the safety management in the flood season and the summer time.

预防管控

面对埃博拉病毒疫情的蔓延,中材建设制定了《非洲传染病防控管理办法》并严格执行,对项目人员实现了有效的管控。

Prevention and Control

In the face of the spread of the Ebola virus, CBMI formulated the Measures on Prevention and Control of African Infectious Diseases, and strictly implemented the Measures. The project personnel have been managed and controlled effectively.



中材建设阿塞拜疆QAZAX项目部安全管理日常工作
Daily work of safety management of QAZAX project of CBMI in Azerbaijan



中材建设俄罗斯FER项目部安全隐患治理
Safety hazard control of FER project of CBMI in Russia



中材建设阿塞拜疆QAZAX项目部焊接作业
Welding operation of QAZAX project of CBMI in Azerbaijan

安全信息化平台

中材建设全面推行安全管理信息化平台,加大对各项目执行过程的安全监管和日常评估考核力度,通过科技手段强化安全意识和安全责任,实现了事前管理、规范管理、预警管理,及时纠正可能出现的管理偏差,大大提升了安保能力。

Information Platform of Safety

CBMI promoted safety management information platform in 2014, and enhanced the safety supervision and regular appraisal. By using the information platform, the company strengthened the sense and responsibility of safety, and realized prior management, standard management and alert management, correcting timely the possible deviation in management and largely improving the safeguarding capability.

2014中材建设共投入安全管理资金1811.27万元
18,112,700 yuan invested in safety management of CBMI



安全宣传教育

Safety Publicity and Education

中材建设以安全生产月为契机，开展了一系列丰富多彩的安全文化活动，主要包括：安全生产宣传教育和培训活动，“安全发展、以人为本”安全摄影作品征集活动，企业安全精神、警句征集活动，职业病防治知识竞赛活动，安全人物访谈活动，安全生产宣传咨询日活动，安全生产检查，安全应急预案演练等。通过这些活动，广大员工的安全意识得到提升，整体安全管理工作得到改进，为公司的健康稳定发展奠定了基础。

2014年，中材建设开展了396场各项安全基础知识和专项技能培训，年度培训10398人次。公司先后组织17名安全管理人员进行安全培训；有12人通过了国家注册安全工程师的资格考试；完成16名“三类人员”的培训和取证；培训出国人员670人次；针对新《安全生产法》的颁布实施，组织了公司范围的安全培训和学习活动。



中材建设2014年安全培训讲座
Lecture on safety training of CBMI in 2014

Taking the advantage of the safety production month, CBMI initiated a series of activities concerning safety, including promoting education and training of safety production, photography collection with the theme of "safety development, people oriented", collection of corporate security spirit and motto, knowledge contest on occupational disease prevention, interviews with safety models, the activity of "consulting day" about safety production promotion, safety production inspection and safety contingency drills. These activities helped the employees to improve their sense of safety. The safety management of the company was greatly improved, laying a good foundation for the company's healthy and stable growth.

In 2014, CBMI organized 396 trainings on safety know-how and special skills, training a total of 10398 person-times annually. The company also organized safety trainings for 17 safety management staff, among which 12 passed the qualification examination for national registered safety engineers. The company accomplished education to 16 "three class people" to meet the requirement of safety management and operation, and provided trainings for 670 staff going abroad. In accordance with the newly adopted Law of the People's Republic of China on Work Safety, all employees of the company attended safety training and relative education activities.

安全生产实例

Cases of Safety Production

中材建设坦桑尼亚MBE项目经理部除对新进场员工进行安全入场培训外，还组织员工到业主拉法基公司进行高空培训和高空应急救援培训。这不仅丰富了员工的安全知识，还让员工了解欧洲人的思维模式和安全理念，为更好的合作打下良好的基础。

MBE项目经理部每天在上班之前召开班前会议，其中安全施工是重头戏，前一天发现的问题在会议上提出来，员工进行讨论，相互借鉴，避免再犯同样的错误。这种以自己身边人员为例来传播安全知识的方式，让员工知道自己该怎么做、不该怎么做，尤其是特殊工种、一线人员多掌握一些安全操作常识，了解安全管理规章制度，有利于创造安全管理软环境，培养全员安全意识。

中材建设很多项目经理部都设置了施工区域信息牌、标识牌，并摆放了施工许可、特殊作业许可证和风险分析表。针对所在国家的情况，中文、英语和当地语言3种语言和图片同时展示，有效防止因语言不通带来的不便，保证了所有人都能明白标识牌的意思，提高安全防范能力。



中材建设阿塞拜疆QAZAX项目部安全月活动宣传专栏
Column of "safety production publicity month" of QAZAX project of CBMI in Azerbaijan

CBMI's MBE project management department in Tanzania organized entrance safety training for new staff and sent its staff to Lafarge, the owner of the project, for working aloft training and training on emergency rescue at heights. The training helped the staff enrich the safety knowledge and understand the mind setting and safety conception of the Europeans, which was beneficiary to further cooperation.

The MBE project manager held a meeting before work every day, with the safety building on the top agenda. Problems happening on the previous day would be discussed at the meeting to avoid repeating the mistake. The way of sharing experiences was very effective in promoting safety knowledge, especially for those of special types and front-line staff to learn rules and regulations about safety management. These measures helped create a soft environment of safety management and cultivate the sense of safety of all staff.

Many project management departments of CBMI placed information plates and sign boards as well as construction permits, special operating permits and risk analysis table in the construction areas. Chinese, English and the local language were used in the above materials, in case of language barriers. Thus, all people could improve their capability in safety protection by understanding the meaning of the signs.

绿色生态 节能环保

Green Ecology, Energy Saving
and Environmental Protection

有毒有害废弃物平均回收率

Average recovery rate of poisonous
and hazardous waste is 99.54% .

99.54%

钢材有效利用率

Utilization rate of rolled steel is 96.7%.

96.7%

节能减排法规宣传覆盖率

Publicity rate of laws and regulations on energy
conservation and emission reduction is 100%.

100%



完善制度建设

Improve the Construction of the System

中材建设坚持“用人文精神和绿色意识建设我们共同的家园”的环境观，在经营管理过程中，努力遵守《联合国环境规划署清洁生产宣言》、《国际商会商业规章》等规章。在生产、生活和办公区域中，积极采取各种措施，减少消耗、避免污染、保护环境。2014年度，中材建设未出现重大环境污染事件。

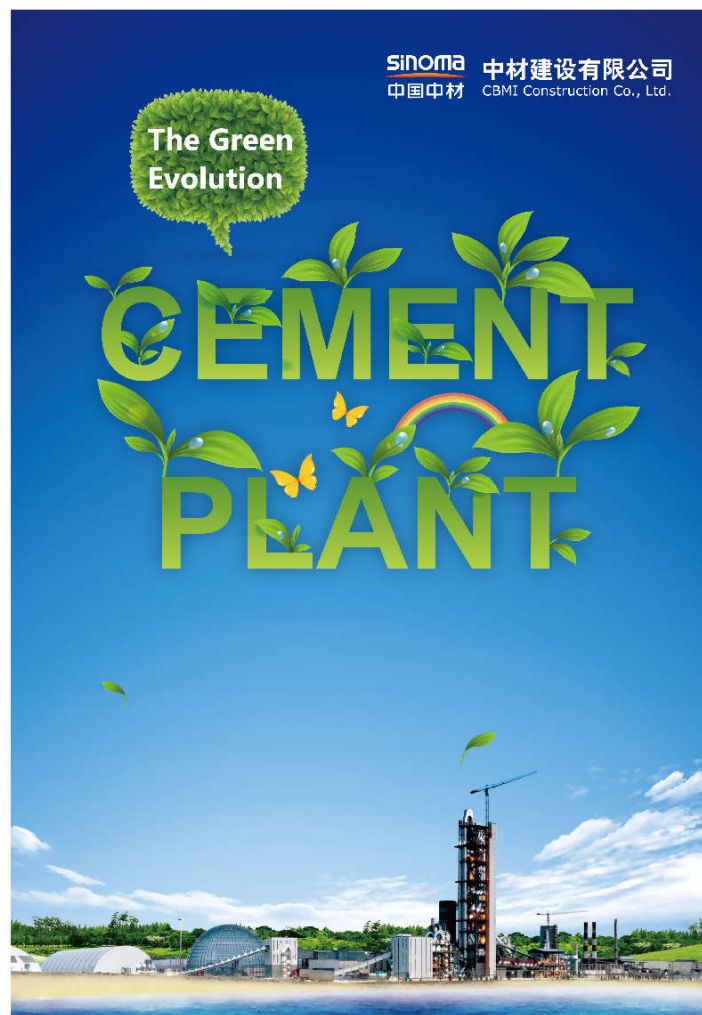
2014年，中材建设继续加强领导和协调全公司环境保护工作，在部署和安排年度工作计划时，进一步完善环境保护内部控制目标和指标的编制，并落实责任部门和责任人；同时还更新或充实公司的环境管理体系文件，使公司的管理活动、生产过程和服务过程更加符合相关法律、法规的要求。

Adhering to the environmental concept of "Using humanistic spirit and green thinking to build our common home," CBMI tried the best to comply with regulations such as the "United Nations Environment Programme Declaration on Cleaner Production" and the "ICC Commercial Rules" during the process of operating management. In terms of production, life and office work, the company actively took various measures to reduce pollution and protect environment. No major environmental pollution incident has happened in the year of 2014.

In 2014, CBMI continued to enhance the environmental protection work and further improved the internal control goals and indicator compiling for environmental protection during the process of deployment and arrangement of the 2014 annual work plan, so as to ensure each section of work responsibility to each department and each staff. The company updated or enriched the documents relating to environmental protection system, making the management activities, production process and service process more suitable to the requirements of relevant laws and regulations.



中材建设摩洛哥项目
Project of CBMI in Morocco



普及宣传教育

Widespread Publicity and Education

中材建设在生产经营中倡导节能、减排、环保，同时充分运用办公系统、网络、报刊、讲座等形式，宣传节能减排的方针、政策和科技知识，提高员工的生态环境保护意识。

2014年6月8日至14日，公司开展了“携手节能低碳，共建碧水蓝天”节能宣传周活动，公司工会、团委向公司全体员工发出减排倡议，要求全体员工在工作 and 日常生活中积极践行节能低碳的理念。

中材建设将6月10日定为“低碳践行日”，以全国节能宣传周活动为契机，积极开展节能减排科技创新研究，努力研发、推广、应用水泥行业节能减排新工艺、新技术、新装备；在设计、施工以及工程管理中，践行节能环保的理念，实现“低碳EPC”，做水泥行业节能减排的领军人，同时将低碳发展的理念应用到多元业务中。

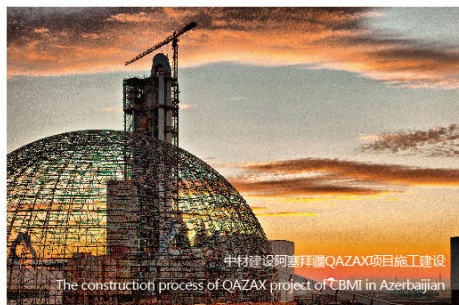
Advocating the ideas of energy conservation, emission reduction and environmental protection, CBMI took full advantages of its OA, internet, newspapers and magazines, and lectures to publicize the principles, policy and knowledge of energy conservation and emission reduction, so as to improve the sense of ecological environmental protection.

From 8th to 14th of June 2014, the company organized an activity of energy saving publicity week with the theme of "With energy conservation and low carbon hand in hand, creating clear water and blue sky together". The CBMI labor union and Youth League Committee proposed an initiative of emission reduction, urging all the staff to practice the concept of energy saving and low carbon in both work and life.

Setting the 10th of June as Low Carbon Practice Day, CBMI took the chance of the national activity of energy conservation publicity week to improve research on new technologies of energy conservation and emission reduction, while developing, promoting and applying the new techniques, new technologies and new equipment for energy conservation and emission reduction in the cement industry. CBMI aimed to become a low-carbon EPC provider and a leader in energy conservation and emission reduction in the cement industry, by practicing the ideas of energy conservation and environmental protection in the process of design, building and engineering management. It would also practice the idea of low-carbon development in the diversified businesses.

加强管理措施

Measures to Strengthen Management



应用环保技术

2014年，中材建设加强新技术推广，继续在工艺和设备选型中优先采用节能效果好、能源消耗低的技术、材料和设备。各项优先选用节电、节油型施工机械，从而使项目达到节能、环保、低排放的目的。公司在水泥工艺设计中，重点推广了变频节点、低氮燃烧、垃圾焚烧等环保技术。

加强废弃物管理

中材建设总部及项目经理部办公和生活区的无毒无害垃圾，均按要求划分为可再利用和不可再利用，进行分类存放。在项目现场设置了施工生产废弃物存放地点，对可回收利用、不可回收利用以及危险废弃物分别存放。对于可回收利用的废弃物集中存放，集中处理，回收了资金，节约了资源和能源；对危险废弃物单独存放，由当地有资质的处理单位或公司回收。公司各部门、各项目经理部都实行以旧换新制度，或与供应商签订回收协议。

Apply Environmental Technologies

In 2014, CBMI strengthened the promotion of new technologies, and continuously gave priorities to adopt energy-saving and emission reduction technologies, materials and equipments. The projects gave priorities to power- and oil-saving construction machinery, and used them in a reasonable and scientific way, so as to achieve energy saving, environment protecting and low emission. The company focused on the promotion of frequency conservation power-saving technology, low-nitrogen combustion technology and other environmental protection technologies in the cement process design.

Intensify Waste Management

The non-toxic and harmless waste in the site of the CBMI headquarters as well as the offices and living areas of the project departments were put under waste classification in two categories of "recyclable" and "non-recyclable". Special storage sites for waste of construction were set up at all project sites. The waste was stored separately according to the classification of "recyclable", "non-recyclable" and "hazardous waste". The recyclable were centralized for treatment, gaining money and also saving resources and energy. The non-recyclable were put under separate storage, which would be recycled by agencies or companies with local waste discharge permit. All project departments adopted the trade-in system or signed waste treatment agreements with local waste treatment suppliers.

环保生产实例

Case of Green Production

中材建设各项目在施工过程中严格执行相关节能环保政策。保加利亚Devnya项目严格按照欧盟国家建设标准设计建设，节能方面，在更衣室的设计中，对屋顶设计了10组真空管太阳能集热器，通过该集热器能满足更衣室内人员洗浴所需的热热水需求。节地方面，使用原有建筑或在原有建筑的基础上进行施工。新建建筑密集布置，节约了建筑面积。节水方面，循环利用积攒的雨水，待雨水净化后将水使用到工艺循环水系统和消防水系统，节约了用水。节材方面，RDF系统焚烧城市垃圾，产生热能，减少不可再生资源的使用。保护环境方面，设计了降低氮氧化物排放系统，减少污染气体和灰尘的排放。



中材建设保加利亚Devnya项目
Devnya project of CBMI in Bulgaria

All projects of CBMI are carried out in strict accordance with local requirements of energy conservation and environmental protection. The Devnya project in Bulgaria is designed and constructed in strict compliance with the EU construction code. Energy efficiency, the roof of dressing room is designed to install 10 groups of solar vacuum tubular collectors to meet people's need to take hot showers. Land conservation, the company makes use of the original buildings in construction or constructed on the basis of original buildings. The new buildings are in compact form and the land was conserved. Water conservation, rainwater is accumulated and recycled, which is used in the process of circulation water system and fire protection water system after being treated. Materials saving, when the residential garbage in cities is burned in the RDF system, thermal energy is produced simultaneously, reducing the use of non-renewable resources. On environmental protection, a system for decreasing nitrogen oxide emission is designed to reduce the emission of polluted air and dust.

关爱员工 同享发展

Care Our Staff, Share Development Results

2014年末员工总数
Number of employees in 2014 in total

1160人
person

科技人员
Number of technical personnel in 2014

397人
person

2014年新增人员
Number of newly recruited employees in 2014

91人
person

中材建设2014年新员工军训汇报表演
Report-back performance by new employees of CBMI after military training in 2014



保护员工权益

Protect Employees' Rights and Benefits

截至2014年底，中材建设拥有员工1160人，大专以上学历有783人，占公司总人数的68%；拥有科技人员397名，占公司总人数的34%；科技人员中研发人员为235人，占科技人员总数的59%。2014年公司新增员工91人，其中录用大中专毕业生67人，社会引进24人。

2014年，中材建设对员工绩效奖金和驻外津贴进行了适当调整。2013年和2014年公司普通员工人均收入较上年分别增长10.5%和13.5%；中层年薪人员人均收入较上年分别增长3%和2%。

By the end of 2014, CBMI had 1,160 employees, including 783 employees with college degree or above, accounting for 68 percent of the total. The company had 397 technical staff, accounting for 34 percent of the total, among which 235 were research staff, accounting for 59 percent of all the technical personnel. The company recruited 91 new employees in 2014, including 67 college and technical school graduates, and 24 through social recruitment.

In 2014, CBMI made a proper adjustment to employee's performance bonus and overseas allowances. In 2013 and 2014 the average income of the general staff increased 10.5% and 13.5% respectively, compared to those of the previous year. The annual pay of the middle-level managers grew by 3 percent and 2 percent respectively.



中材建设2014年新员工入职仪式上，
老员工导师代表为新员工赠送书籍
Representatives of skillful staffs presented books to
new staff in the 2014 at a ceremony to honor tutors.



中材建设2014年新员工参观水泥厂
New employees visited a cement plant in 2014



中材建设2014年新员工拓展训练活动
New employees of CBMI
attended outward bound in 2014

加强职业培训

Strengthen Vocational Training

2014年，中材建设共组织实施培训40项，培训总投入86.17万元，共计培训540人次；全年共有39人通过专业技术职务任职资格评审，其中高级25人，中级14人；共有5人取得相关注册执业资格。

2014年，中材建设出台了《专家任职管理办法》、《专业经理岗位任职管理办法》、《高级项目经理任职管理办法》等管理制度，拓宽了技术、管理人员职业生涯通道，有利于公司吸引和留住优秀人才。

In 2014, CBMI organized 40 trainings, with a total investment of 861,700 yuan and a total sum of 540 employees trained. In the whole year, 39 staffs have passed the qualification appraisal of professional technicians, among which 25 got senior professional titles, 14 got junior titles, and 5 gained registered qualification in related professions.

In 2014, CBMI issued a series of management systems including Measures on Management of Experts Recruitment, Measures on Management of Professional Manager Appointment, and Measures on Management of Senior Project Managers Appointment, which helped expand the career channel of technicians and managers and was good for the company to attract and remain excellent employees.

丰富文体生活

Enrich Employees' Spare Time

为丰富职工的业余文化生活，提高职工的健康水平，陶冶职工高尚情操，鼓励职工培养健康向上的业余爱好，2014年中材建设在公司总部办公楼设立了活动中心，成立了羽毛球、乒乓球、篮球、足球、台球、舞蹈健身、棋牌、摄影8个文体专业协会。公司还开展了迎新春联欢会和观影活动，庆祝三八妇女节座谈、观影、联谊等系列活动，清凉消夏游活动，国庆观影活动和员工摄影比赛等丰富多彩的文体活动。公司还承办了中材集团“尼日利亚杯”足球邀请赛，并组队参加了中材集团“泰玻杯”羽毛球比赛。

因地制宜开展的各具特色的文化体育、旅游活动，不仅充分展示了广大职工的精神风貌，还增强了凝聚力和向心力，促进了企业精神文明和文化建设。

CBMI has devoted to enriching the employees' spare time and improving their health level. In 2014, the company built an activity center at the headquarters and organized eight cultural and sports activities groups concerning badminton, table tennis, basketball, football, billiards, dancing, chess and cards, and photography. The company held various activities such as New Year party and forum, fellowship and film reception on the Women's Day, as well as summer tours, film reception on the National Day and employees' photography contest. CBMI also undertook the "Nigeria Cup" football tournament sponsored by SINOMA, while participating in the "Tai Bo Cup" Badminton Match sponsored by SINOMA.

The cultural and sports activities organized in the spare time have helped increase the group cohesiveness of the employees, and improve the buildup of corporate culture.



中材建设“尼日利亚杯”足球友谊邀请赛
CBMI "Nigeria Cup" football invitational tournament



中材建设2014年迎新春联欢会
2014 CBMI New Year party



中材建设2014年消夏游活动
2014 CBMI summer trip

关注青年成长

Focus on Youth Growth

中材建设关注青年员工成长，通过举办各种类型的讲座、培训，为他们搭建成长的平台。“五四”前夕，公司表彰了在共青团和各项工作中表现突出的杰出团员和优秀团干部，为年轻人树立了学习的榜样。

中材建设团委根据公司项目多、分布地域广，青年员工沟通交流不便的情况，在公司内网上建立了交友网站，方便青年员工沟通交流。同时，公司团委开展多种活动丰富年轻人的文化生活。

CBMI paid a great attention to the growth of young employees and built up a platform for their development by providing lectures and trainings. On the eve of the International Youth Day, the company commended outstanding league members and excellent league cadres, setting a good example for all young employees.

The League Committee of the company established a social website on the company's internet, for the convenience of the young employees to communication under the situation of projects distributing widely. Meanwhile, the League Committee organized various activities to enrich the spare time of the young.



2014年，中材建设邀请公司专家为广大青年讲述个人历练过程
CBMI invited experts within the company to share their experiences with young staffs in 2014.

关心员工生活

Concern for employees' lives



中材建设举行患病职工崔宝川捐款仪式
CBMI donation ceremony for Cui Baochuan, a sick employee.

2014年，中材建设工会克服种种困难，积极与天津、唐山等有关部门沟通联系，为员工解决子女入学问题；为全体在职职工、退休职工办理了平安住院安心保险和补充医疗保险，减轻了生病职工的经济负担；2014年为15名职工遗属发放了生活救济金，为18名生病职工、去世职工家属、父母去世职工发放补助。公司成立了“爱心基金会”，通过职工自愿入会、自愿捐助的方式，健全完善了职工互助保障体系。2014年“爱心基金会”共对3名生病职工和5名因病致困的职工资助了3.8万元。为需要做肾移植的困难员工崔宝川捐款18万余元。

In 2014, CBMI's Labor Union has overcome various difficulties and cooperated with relevant departments in Tianjing and Tangshan, so as to solve the school problems for the employees' children. The company insured hospital insurance and supplementary medical insurance for all on-the-job employees and the retirees, reducing the economic burden of the sick employees. The company provided life relief funds for 15 bereaved families, and subsidies for 18 sick workers, bereaved families and the staff whose parent passed away. In 2014, CBMI set up a "Love Fund", through the employees' voluntary enrollments and voluntary contributions, which improved the system of employees' mutual assistance. The fund devoted 38,000 yuan to 3 sick workers and 5 workers in poverty because of illness. Moreover, the fund raised more than 180,000 yuan for Cui Baochuan, a worker of CBMI who would take a kidney transplant operation.



中材建设派代表看望患病职工崔宝川（中）
CBMI sent representatives to pay visit to Cui Baochuan.

2014年，公司组织在职职工、离退休职工进行了身体健康检查，防病治病；还组织了职工健康保健知识讲座、“关爱女性健康”系列讲座，进一步增强职工健康意识、普及保健知识，提高职工身心健康水平；举办法律知识专题讲座，普及日常生活法律防范知识；召开迎春老干部座谈会，关心退休老干部生活。



中材建设2014年“三八”节日活动
CBMI held celebrating activities for Women's Day in 2014.

In 2014, CBMI arranged physical examination for on-the-job employees and retirees to prevent and cure diseases. In the same time, CBMI organized health care lectures, and a series of lecture with the theme of "Care for Women's Health", further strengthening the awareness of employees' health and spreading health knowledge. The company also held lectures on legal knowledge, increasing legal awareness. It held a New Year symposium for retired cadres, showing great concern about the lives of retired cadres.





融入社区 共创价值 Integrate into Community, Create Value Together

2014年度公司共纳税
CBMI has paid taxes of 101 million yuan in 2014.

1.01 亿元
100 million

本地化采购比例接近
The proportion of localized procurement
reached nearly 50%.

50%

海外项目雇佣当地员工
Local people accounted for 40% of the total
employees in overseas projects.

40%

中材建设职工社区活动中心
CBMI's worker community activity center

带动社区经济

Promotion of Community Economy

中材建设把自觉纳税看成企业存在的社会价值，更看成是企业应尽的社会责任。2014年度，公司共纳税1.01亿元。

中材建设始终秉承共享发展成果的理念，在设备、材料等物资采购中坚持“本土化”策略，带动了项目所在地国家和地区经济的发展，本土化采购比例接近50%。

中材建设在境外项目建设中，严格遵守当地的劳工政策，雇佣外籍员工人数占项目总人数的40%左右。境外项目无种族、性别、宗教和健康歧视用工，境外项目中中外员工和谐、融洽、愉快相处。



中材建设保加利亚Devnya项目
CBMI's Devnya project in Bulgaria

CBMI regards voluntary rate payment as a social value and also a social responsibility of a company. In 2014, CBMI has paid has paid taxes of 101 million yuan in total.

CBMI always upholds the concept of sharing the achievements of development. In the procurement of equipment and materials, the company adopted the policy of localization and promoted economic development of the countries and regions where the projects located. The proportion of local procurement reached nearly 50% in 2014.

When conducting the overseas construction projects, CBMI strictly abided by the local labor policy. The amount of foreign employees accounted for about 40% of the total. There were no racial, gender, religion or discrimination problems in the employment of all projects overseas. Both foreign and Chinese employees working on the overseas project stayed in harmony and pleasure.

促进文化交流

Promotion of Cultural Exchange

中材建设的海外项目员工认真学习、了解所在地的社会文化和风俗习惯，避免任何由于文化差异而引起的矛盾，同时积极参与项目所在地社区的文化活动，通过交流进一步增进了解、融入社区。

2014年3月8日，应Devnya市长邀请，保加利亚项目部出席了当地传统赛马比赛，并作为嘉宾为优胜者颁奖。该项比赛是Devnya市历史最悠久、影响最广泛的传统活动，中材建设为此次活动捐助1000列弗，约合500欧元，项目部雇佣的当地员工因中材建设对该赛事的积极参与和大力支持而感到自豪。



中材建设保加利亚Devnya项目部捐赠并参加当地的赛马活动
CBMI's Devnya project department in Bulgaria donated and attended the local horse racing festival.

CBMI organized the staff overseas to learn and understand the social culture and folkways, to avoid conflict caused by misunderstanding of culture. The project departments actively participate in to cultural activities in the local community, so as to understand and integrate into the community.

On March 8th of 2014, invited by the Devnya mayor, the staff of the project department in Bulgaria presented at the local traditional horse racing, and even invited to grant awards to the winners as guests. The horse race is the most ancient and most influential traditional activities in Devnya. CBMI donated BGN 1000, approximately 500 euros, to this activity. The local employees were proud of CBMI's active participation and strong support.

2014年3月27日，中材建设保加利亚分公司应邀参加了在保加利亚首都索菲亚举办的保加利亚工业基础设施年度会议。分公司经理王彬出席了此次会议，并与会各方代表进行了交流。此次会议是保加利亚国内影响范围最大的工业建设类论坛会议，吸引了保加利亚众多著名的建筑工程企业参加。

In March 27th, 2014, CBMI Bulgaria branch was invited to attend the industrial infrastructure annual meeting held in Sofia, the capital of Bulgaria. The branch manager Wang Bing presented at the meeting and had conversation with representatives from different participating parties. This meeting was the Bulgarian widest-influence domestic industrial construction forum, it has attracted many well-known Bulgarian construction corporations to participate.



中材建设保加利亚分公司应邀参加保加利亚工业基础设施年度会议
CBMI's Bulgaria branch was invited to attend the annual meeting of Bulgaria's industrial infrastructure.

8月17日是印度尼西亚国家独立日。2014年8月16日下午，中材建设印尼海德堡项目经理部为当地员工举办专场庆祝娱乐活动。活动由项目部当地员工布置并主持，中印两国员工同场娱乐，进一步加深了彼此之间的友好感情。



中材建设印尼海德堡项目部为当地员工举办专场活动
CBMI's Heidelberg project department in Indonesia held a celebration activity for local staff.

August 17th is Indonesia's National Independence Day. The manager of CBMI Indonesia Heidelberg project held a special celebration entertainment activity for the local staff. The activity was arranged and hosted by the local staff of project department. Employers from the two countries were having fun together, further deepened the friendship between both of them.

10月24日，中材建设保加利亚分公司召开外籍管理人员座谈会。分公司向所有外籍管理人员赠送了精美的礼物和祝福，以感谢他们在现场建设过程中做出的突出贡献。座谈会后，外籍管理人员纷纷拿起笔，书写自己对中材建设的寄语并签名留念。



中材建设保加利亚Devnya项目部聘请的外籍员工签名寄语我中材建设
Foreign employees of CBMI's Devnya project department signed messages to CBMI.

In October 24th, CBMI Bulgaria branch held a forum for foreign employers. The branch gave out beautiful gifts and good blessings to all foreign employers to express thanks for their outstanding contributions on site in the construction process. After the forum, the employers picked up pens and wrote down their own words to the company and autographed.

合作伙伴
partners 121 个

参加工程现场施工人数
4500 people involved
in site construction 4500 人
person

中外籍普通员工比例
The proportion of Chinese
and foreign staff was 1:20

中外籍管理人员比例
The proportion of Chinese
and foreign managers is 1:1

CBMI

我们的典范 Our Model

81.....保加利亚Devnya项目的本土化经营 /
Localized Operation of Devnya Project in Bulgaria

4



保加利亚Devnya项目的 本土化经营

Localized Operation of Devnya Project in Bulgaria

中材建设承建的保加利亚Devnya项目是保加利亚25年来单笔投资最大的项目和中国水泥行业海外获奖首个项目，是中国公司在保加利亚承包的最大项目，也是中材建设实施“走出去”战略后通过采用欧洲设计、本土化经营操作模式在欧盟完成的第一个水泥总承包项目。这个项目范围包括设计、采购、施工、调试等工作，工程包括从矿山到联合储库的改造、原料联合储库到现有的熟料堆场，包含土建、机械和电气自动化等所有专业。

The Devnya project in Bulgaria constructed by CBMI is the biggest single investment in Bulgaria over the past 25 years and the first winning project overseas in the Chinese cement industry. It is also the biggest project contracted in Bulgaria by a Chinese company. Meanwhile, it is the first EPC cement project which was conducted in the European Union by applying the European design and adopting localized operation, since CBMI carried out the strategy of internationalization. The scope of the project included design, procurement, construction, commissioning, etc. The engineering construction ranged from reconstruction of mine, raw materials and clinker storage, including all professions of civil, mechanical, electrical and automation.



荣获保加利亚2014年度最佳建筑奖后，公司Devnya项目部人员与业主人员合影
After winning the award of "Building of Year 2014" in Bulgaria, the staff of Devnya project management department took photo with clients.

欧盟标准

Devnya项目严格按照欧盟国家建设标准设计建设。中材建设按照欧盟标准设计出图纸后，业主进行三轮审批，再在保加利亚当地转化，然后由保加利亚独立的第三方审核，最后由保加利亚政府终审通过，完成了这5个步骤后才能开始现场施工。中材建设高效的工作，为项目按时完成创造了条件。

The EU Standards

The Dvenya project is in accordance strictly with EU standards for design and construction. After working out the design drawings according to the EU standards, CBMI experienced three rounds of examination and approval by the client, localization in Bulgaria, an independent third party examination by the Bulgarian side and a final approval of the Bulgarian government. Site operation was allowed after the five steps. The high efficiency of CBMI created conditions for accomplishment of the project on time.

本地化合作

Devnya项目除了工艺部分由中材建设承担外，土建和公用消防、筑炉等100%实现了本土化。供货中，78%的钢结构和95%的非标由保加利亚、罗马尼亚、匈牙利等国家承担完成。据统计，项目一共有121个合作伙伴，累计有4500人参加了工程现场的施工，中国人与当地人的比例是1:20，对当地经济发展起到推动作用。

Localized Cooperation

In the Devnya project, the parts of civil, fire-fighting and refractory works were 100-percent localized except that the techniques were undertaken by CBMI. In the supply, 78 percent of steel structure and 95 percent of non-standard parts were undertaken by Bulgaria, Romania and Hungary. According to statistics, the project has 121 partners. And 121 partners were involved in the project and an accumulative total of 4500 people participated in the site construction. The proportion of Chinese and local people was 1:20. The project contributed to the local economic development.



创新技术

Devnya项目施工场地狭小、老厂地下管线复杂、与老厂接口的新工程要求非常高。项目在施工时使用地面组对回转窑，采用两台汽车吊抬吊安装；生料库底钢结构和设备组对成整体安装；塔架钢柱安装与土建施工配合等技术措施。在安全方面采用了高空作业防坠器保护、可活动双层安全网等措施。在施工组织方面使用了窑尾窑墩三次风管的钢柱基础，减少塔吊基础施工成本，增大了施工区域。这些施工和安全方面的技术创新措施，有效保证了项目顺利进展，按期交工。

Innovation of Technology

The new engineering of the Devnya project had a high requirement for the interface with the old factory, because the work yard was narrow and small and the underground pipeline of the old factory was complicated. In the construction, the ground group was used for the rotary kiln and two truck cranes used in the installation. Integral installation was used in the steel structure of raw materials silo and equipment group, while technical measures were adopted in the installation of tower steel column and the construction coordination of civil engineering. On the safety aspect, measures were adopted in falling protector for working at height and moveable double-deck safety net. In the organization of construction, the steel column base of the tertiary air duct was used as base of tower crane, reducing the cost of the basic construction of tower crane and expanding the area of construction. The technological innovation in construction and safety effectively guaranteed the implementation of the project and its timely delivery.

本地化用工

Devnya项目聘用保籍员工去完成当地的安全文件、交工资料、施工手续等工作，同时聘请当地人担任人力资源主管，充分发挥了他们的语言和熟悉当地资源的优势，47名管理人员中有24名当地人。

项目经理部制订了针对所在地的人员聘用制度，对聘用程序、薪酬标准等进行了明确规定；严格遵守所在地用工法规，特殊岗位均实施持证作业；出资聘请当地专业培训机构对当地员工进行培训取证；制定了工资管理制度，建设了集装箱办公室，配备了大会议室、咖啡室和更衣室。这些措施有力地保证了当地员工的劳动权益和工作积极性。

Localized Employment

The Devnya project hired Bulgarian employees to undertake the work of safety files, delivery documents and construction procedures. At the same time, local people are appointed as the HR director. Among the 47 managers, 24 managers of whom are locals. The local employees had the advantages of language and acquaintance to local resources.

The project department formulated the system of local employment, clarifying the procedures of recruitment and the standard of payment. The project department strictly abided by the local laws and regulations, the staff on the special post could be allowed to operate with special permit. Investment was made to invite local professional training agencies to provide trainings for the staff required to obtain permits. The project department also enacted the system of payment management, established a container office, and also equipped with a big meeting room, a cafe and a changing room. These measures largely ensured the rights and interests of the local staff as well as their enthusiasm.

安全管理

Devnya项目严格执行欧盟项目的安全管理要求，所有分包商入场前必须提交包括合同、安全协议、工伤保险、人员机具情况等在内的18种不同种类的安全文件。开工前必须经过入场培训，各施工子项必须提交施工方案和风险分析，报业主和政府审核后才能开工。在30多个月的建设过程中，实现了“零”重大质量事故和“零”死亡事故。意大利水泥集团两次把季度安全奖颁发给了项目经理部的中国员工。



Safety Management

The Devnya project strictly complied with the demands of the EU safety management for engineering projects. Before the entrance, all the subcontractors must submit 18 different types of files, including contract, safety agreement, injury insurance, reports on staff and machines situation. The admission training was required before operation, while all sub-items of the construction would submit construction scheme and risk analysis, which would be examined and approved by the project owner and the government before the start. In the construction of more than 30 months, the project achieved "Zero" major quality accident and "Zero" fatality accident.

节能环保

Devnya项目在设计的源头上已充分考虑项目对周围生态环境的影响，在“四节一环保”方面也做了充分的分析和细化，以满足各方面的要求。项目建设完全遵循了欧盟的环保理念，干法代替湿法工艺后，燃料效率提高，燃料和水的消耗减少，废弃物排放量也降到最低点；同时还利用RDF作为燃料，对建筑垃圾严格分级处理，收集到的雨水循环利用。施工过程中，项目严格遵守当地政府对环保的要求，土方处理、垃圾分类、废弃物专门安排指定公司处理，还聘请专业管理人员和协作单位，严格遵守各项要求和规定，为项目实施起到了促进作用。

Energy Conservation and Environmental Protection

The Devnya project took a full consideration of the influence on the ecological environment around the construction site from the very beginning of design. It made detailed analysis and elaboration on energy conservation, land conservation, water conservation, materials conservation and environmental protection, so as to meet various demands of the stakeholders. The project completely followed the concept of the EU's environmental protection. After the replacement of the wet-process techniques by the dry-process, the efficiency of the fuels was improved, while the consumption of the fuels and water was reduced, and the discharge of waste dropped to the minimum. The RDF could be used as fuels. Classification treatment of construction waste was adopted and the rain water could be reused. In the process of construction, the project strictly complied with the demand of environmental protection by the local government, while the earthwork treatment, waste classification and waste treatment were undertaken by appointed companies. Professional managers and collaborative agencies were engaged in compliance of relative requirements and regulations, who playing an active role in the implementation of the project.

文化交流

Devnya项目经理部在做好施工建设的同时，尊重当地宗教信仰、文化习惯和风俗传统，积极主动地与业主、政府、工商企业、外籍员工及当地居民建立了良好的关系。通过组织年度圣诞节聚会、赞助当地传统的赛马节、捐助当地小学、资助当地残疾人协会等方式，增强当地员工的归属感与荣誉感，增进两国人民的文化交流与深情厚谊。

Cultural Exchange

The Devnya project management department respected the local religion, cultural tradition and traditional customs of the local. It established good relationship with the project owner, government, companies, foreign employees and local residents. The project management department increased the sense of belonging and the sense of honor of the local staff by the means of organizing Christmas party, sponsoring the local traditional horse racing festival, donating the local primary schools, funding the local association of the disabled. These contributions strengthened the cultural exchange and friendship between the two nations.

员工成长

Devnya项目经理部有中材建设派出的23名管理人员，平均年龄不到35岁，他们在项目经理王彬的带领下，以项目部为“根据地”，协调各种资源和力量、克服各种困难和挫折、发挥团队力量，将一份份合同一步步物化成一座水泥厂。这支年轻的团队在摸索中积累经验教训，在摔打中锻炼成长，为中材建设树立了典范。

Growth of Employees

23 managers dispatched by CBMI worked on the Devnya project, with the average age of 35 below. Under the leadership of Wang Bin, the project manager, they took the project department as their base and accomplished all the contracts by overcoming various difficulties and setbacks. The young team obtained rich experiences from the project and set up a leading benchmark for CBMI.



荣获大奖

2014年12月10日，保加利亚第13届年度最佳建筑奖揭晓，Devnya项目获得保加利亚2014年工业建筑技术革新和拓展类“2014年度最佳建筑奖”。这是中材建设在欧盟承建的项目首次获得国家级最高级奖，也是该奖项设立13年来，中国企业首次获得此殊荣，开创了我国水泥工业项目海外获奖的先河。

The Award Winning

On December 10th of 2014, the Bulgaria 13th annual national Award announced, and the Devnya project won the award of "Building of Year 2014". It was the first time for CBMI to obtain a state-level award for its project conducted in EU and also the first Chinese company to have the honor since the Award was founded 13 years ago. The Devnya project pioneered in the journey of prize winning abroad in the Chinese cement industry.



中材建设保加利亚Devnya项目
获“保加利亚2014年度最佳建筑奖”证书
CBMI Bulgarian Devnya project won Certificate of the
award of Building of Year 2014 in Bulgaria

营业收入
Business
income 26.51
亿元 / 100 million

人均创利税
Profits and taxes
per capita 23.45
万元 / 10 thousand

国有资产保值增值率
Rate of value of
state-owned assets 119.47%

净资产收益率
Return on
equity 16.47%

年点火或投产项目数量
Number of projects after
ignition or in production 13 ↑

业主总体满意度
Overall satisfaction
of clients 92%

CBMI

我们的绩效 Our Performance

89.....2014年度关键责任绩效 /
The Key Performance of Responsibility of the Year 2014

5

2014年,按照中材集团、中材国际整体部署和年初工作会议的总体安排,中材建设广大员工团结奋斗、攻坚克难、努力进取,顺利完成了全年主要任务和目标,在错综复杂的发展环境中取得了良好成绩。

In 2014, according to the overall arrangement of CBMI's overall international deployment and early work of the Conference, the staff of CBMI work hard in unity to tackle tough, hard work and successfully completed the main tasks and objectives for the whole year, and also obtained a good achievement in the complex environment.

经济责任 Economic Responsibility	
指标名称 index	指标值 index value
营业收入(亿元) Business income (100 million)	26.51
纳税总额(亿元) Total Taxes (100 million)	1.01
净利润(亿元) Net Profit (100 million)	1.56
国有资产保值增值率(%) Rate of Value of State-owned Assets(%)	119.47
净资产收益率(%) ROE(%)	16.47
经济增加值(亿元) Economic Value Added (100 million)	1.34
毛利率(%) Gross Profit Rate(%)	17.92
人均创利税(万元) Profits and Taxes Per Capita (10 thousand yuan)	23.45
全年新签合同额(亿元) Amount of Newly Signed Contracts Annually (100 million)	42.3
完成出口额(亿美元) Value of Exports (100 million US dollar)	约 About 2.8

产品责任 Product Responsibility	
指标名称 Index	指标值 Index Value
2014年在建项目数量 Number of Projects in Progress in 2014	20
2014年竣工项目数量 Number of Completed Projects in 2014	5
2014年开工项目数量 Number of projects started in 2014	4
2014年取得PAC证书数量 Number of Projects Obtaining PAC Certificate in 2014	3
业主总体满意度(%) Overall Satisfaction of Clients(%)	92
业主分项满意度(%) Component Satisfaction of Clients(%)	90
合同履约率(%) Rate of Contract Execution(%)	100
取得经由国家授权的专利(项) Number of Patents Authorized by the State (item)	4
截至目前累计拥有专利(项) Number of Patents Granted in 2014 (item)	33
技术研发主要成果(项) Number of Technology R&D Achievements (item)	16
增加并完善企业标准(项) Number of Enterprise Standards Newly Established and Upgraded (item)	6

安全责任 Safety Responsibility	
指标名称 Index	指标值 Index Value
安全培训覆盖率(%) Coverage Rate of Safety Training(%)	100
重伤以上事故发生率(%) Rate of Incidents Causing Serious Injuries or Even Worse(%)	0
劳动环境与劳动条件治理后的有害作业场所达标率(%) Control Rate of Harmful Operating Sites After Treatment in Labor Environment and Labor Conditions(%)	100
事故隐患整改完成率(%) Completion Rate of Potential Dangers Rectification(%)	100
特种作业人员持证上岗率(%) Rate of Employment with Certificates of Special Operation Workers(%)	100

环境责任 Environment Responsibility	
指标名称 Index	指标值 Index Value
有毒有害废弃物平均回收率(%) Rate of The Average Recovery of Hazardous Waste(%)	99.54
项目施工噪声超标、投诉次数 The Number of Complaints for Exceeded Noise in Project Construction	0
节能减排法规宣传覆盖率(%) Publicity Rate of Energy-saving and Emission cut(%)	100

员工责任 Employment Responsibility	
指标名称 Index	指标值 Index Value
年末员工总数 Total number of employees at the end of the year	1,160
中层以上管理者中女性员工比例(%) Rate of Female Middle-level Managers(%)	5.2
少数民族员工人数 Minorities Employees	33
残疾员工人数 Employees with Disabilities	2
员工参与工会组织率(%) Rate of Employees' Participation in Labor Union(%)	100
劳动合同签订率(%) Rate of Labor Contracts Signing(%)	100
社会保险覆盖率(%) Coverage Rate of Social Insurance(%)	100
参保雇主责任险(人次) Insured Employers' Liability Insurance (person)	781
- 支付金额(万元) - Payment Amount (10 thousand yuan)	515,460
参保意外伤害险(人) Insured Accident Insurance (person)	890
- 支付金额(万元) - Payment Amount (10 thousand yuan)	267,000
年培训总投入(万元) Total Investment in Training (10 thousand yuan)	86.17
接受体检的员工比例(%) Percentage of Employees Receiving a Medical Examination(%)	100
发生劳动争议人数 Number of Labor Disputes	0
普通员工人均收入较上年增长(%) Ordinary Employees Income Increase over the Previous Year(%)	13.5

2015年计划完成营业收入
Plan to complete
business income of

30.87
亿元 / 100 million

2015年计划完成净利润
Plan to achieve
net profit of

1.57
亿元 / 100 million

2015年计划完成新签合同额
Plan to achieve 4.1 billion yuan
of new ly signed contracts

41
亿元 / 100 million

CBMI

我们的展望 Our Outlook

- 97.....经营发展 / Business Development
- 98.....管理提升 / Management Upgrade
- 98.....企业社会责任建设 / Corporate Social Responsibility

6

经营发展

2015年，中材建设的经营目标是：完成营业收入30.87亿元，净利润1.57亿元；新签合同额41亿元。公司主动适应经济发展新常态，抓好“十三五”战略规划，坚持“市场、多元、基础、创新”八字方针，巩固并进一步开拓市场空间；同时加快多元化发展步伐，加强项目风险管理和成本管理，强化公司各方面业务的计划管理和执行力；贯彻“凝聚共识，勇于担当，挑战自我，共筑梦想”的工作精神，力争全面完成年度工作目标，为公司“十三五”改革发展打下坚实基础。

Business Development

In 2015, CBMI's business objectives are to achieve revenue of 3.087 billion yuan, net profit of 157 million yuan and newly signed contracts amount of 4.1 billion yuan. To actively adapt to the "new normal" of the Chinese economic development, the company will work well on the Thirteenth Five-Year Development Plan and further develop the market by insisting on the principles of market-oriented, diversification, basis and innovation. Meanwhile, the company will speed up the diversified businesses, strengthen the risk management of projects, and intensify the project plan management and execution. Carrying out the corporate spirit of "building consensus, undertaking with courage, challenging ourselves, building dream", CBMI will spare no efforts to accomplish the annual objectives comprehensively, laying a solid basis for its development during the Thirteenth Five-Year Plan period.



中材建设项目
Project of CBMI

管理提升

2015年，中材建设将从制度梳理、服务质量、考核工作三个方面强化基础管理；通过抓好管理对标、项目经理轮训、项目审计等工作，切实提高项目管理水平；全面做好创新工作，使公司的管理工作迈上新台阶。

Management Upgrade

In 2015, CBMI will strengthen the basic management in the three aspects of systems and processes, service quality, and performance assessment. By enhancing the benchmarking management, training of project managers in rotation, and project audit, the company will effectively improve the quality of project management. The company will make a move forward in the work of management by promoting comprehensive innovation.

企业社会责任建设

2015年，中材建设将进一步建立和完善集团社会责任信息管理机制，确保相关信息和指标的完整性、准确性；依托年度社会责任报告，与企业文化建设和思想政治工作融合，广泛、系统地开展企业社会责任宣贯和培训工作，提高员工的认同感、归属感、自豪感和凝聚力；进一步促进与利益相关方的沟通工作，扩大企业的责任影响力。

Corporate Social Responsibility

In 2015, CBMI will further establish and improve the system of corporate social responsibility information management to ensure the integrity and accuracy of the relevant information and indicators. Based on the annual corporate social responsibility report, the company will improve the work of corporate culture and the ideological and political work, while expanding the CSR publicity, training and education, so as to further increase the employees' sense of identity, the sense of belonging, the sense of honor and cohesiveness. The buildup of CSR is expected to further improve the communication with stakeholders and to improve CBMI's influence in the industry.

利益相关方评价

Stakeholders' Assessment

工程项目业主、监理的评价

Assessment of Project Owners, Supervisors

中材建设不但在建筑质量方面让投资方非常满意，而且在管理和沟通方面做得也很出色，感谢保加利亚项目员工为项目建设所付出的巨大努力。

——拉法基集团董事长Bruno Lafont先生

CBMI not only made investors very satisfied with the quality of construction, but also did well in the management and communication. Thanks for the tremendous efforts of Bulgaria project staff paid for the project.

——Mr. Bruno Lafont, chairman of Lafarge

中材建设布基纳法索项目进展状况良好，项目的质量、安全工作，以及双方项目团队的管理工作令人满意。

——海德堡水泥集团执行总裁Scheifele博士

CBMI had a good progress of the project in Burkina Faso. The quality and safety of the project and the management of the project teams of both sides is satisfying.

——Dr. Scheifele, CEO of Heidelberg Cement Group

海外项目外籍员工的评价

Assessment of Foreign Employees in Overseas Projects

中材建设的项目解决了当地4000多个就业岗位，深受本地民众欢迎。

——保加利亚Devnya项目保方雇员艾莲娜

CBMI's project provided more than 4,000 local jobs, and it was welcomed by the local people.

——Elena, Bulgaria Bulgarian Devnya project employee

海外项目所在地政府

Assessment of Local Government Where the Overseas Projects Locate

保加利亚Devnya项目拥有全套技术含量很高的设备，不仅提高能源的使用效率，优化资源管理，也有利于环境的保护。

——保加利亚总统Mr.Rosen Plevneliev

Bulgarian Devnya project has a full range of high-tech equipment, which not only improved energy efficiency, optimize resource management, but also helped protect the environment.

——Mr. Rosen Plevneliev, Bulgarian President

中材建设在Devnya项目建设过程中，为带动项目所在地就业、促进当地的经济的发展做出了突出贡献。

——保加利亚总理博伊科·博里索夫

CBMI has made outstanding contributions to promote employment and promote local economic development in the process of Devnya project construction.

——Boiko Borisov, Bulgarian Prime Minister

中材建设在保加利亚承建的4000t/d水泥生产线项目建设中所表现出的国际化形象、系统化管理、精湛技艺给人印象深刻，项目现场施工在安全管理、质量把关、项目进展等方面令人满意。中材建设作为保加利亚境内最大的承建公司之一，给大家留下了深刻的印象，为保加利亚的发展做出了积极的贡献。

——保加利亚国家能源资源部陪长Dragomir Stoynev

In the Bulgaria project of new construction hosting 4000t / d cement production line, CBMI showed the international image, systematic management and virtuosity, which have been quite impressive. Project site construction was satisfying in safety management, quality control, project progress, etc. CBMI as one of the largest construction companies in Bulgaria, left a deep impression for everyone, and made a positive contribution to the development of Bulgaria.

——Dragomir Stoynev, Bulgarian Minister of National Resources, Energy

感谢Sinoma为尼日利亚建设的水泥工程，希望今后能有更好的表现。中材集团建设的这些项目不但为尼日利亚创造了很多就业岗位，而且还与所在地社区形成了良好的关系。

——尼日利亚驻华大使Patrick Olusola Onadipe

Thanks for Sinoma to help Nigeria with the cement construction engineering, and better performance is expected in the future. The CBMI projects not only created a lot of jobs for Nigeria, but also helped set up a good relationship with the local community.

——Patrick Olusola Onadipe ,Nigerian Ambassador to China

第三方评价意见

我认真阅读了《中材建设有限公司2014年度社会责任报告》（以下简称《报告》），评价如下：

从完整性、实质性、响应性三大方面看，《报告》符合国际主流社会责任报告的要求，是一份具有较高水平的企业社会责任报告。

《报告》披露了中材建设有限公司（以下简称“中材建设”）2014年度的企业社会责任管理、绩效和行动，从责任管理、市场绩效、环境管理、职业安全与健康、员工发展、反腐败和反商业贿赂、社会公益等方面进行了信息披露，报告框架和结构具有完整性。

《报告》结合建材行业运营特点和利益相关方关注的问题，按照《联合国全球契约年度进展报告（COP）实践指南》的要求，对社会责任关键议题进行了识别和披露，报告内容具有实质性。

针对利益相关方关注的问题，《报告》较客观地作出了回应，具有较好的响应性。

中材建设在《报告》中披露了在社会责任的价值观、方针战略、管理活动和取得的绩效，尤其是保加利亚Devnya项目杰出的本地化运营，体现了中材建设的CSR管理重点和企业文化。

我很高兴地从《报告》中看到，中材建设不仅追求商业上的持续成功，同时还自觉肩负起社会责任，这处处体现在公司各地的业务发展中。我相信，作为中国建材行业实施国际化战略的领跑者，中材建设将在新的历史发展阶段，继续传承和发扬优秀的责任基因、创新基因，持续提升履行社会责任的能力，增强责任竞争力，创造共享价值。

北京东方君和管理顾问有限公司董事长
中国战略与管理研究会常务理事
中国建材企业社会责任战略研究中心执行主任

张晓

Third-Party Assessment

I have carefully read the Social Responsibility Report 2014 of CBMI Construction Co. Ltd (hereinafter referred to as "the Report"), and hereby made the following comments:

In the completeness, materiality and responsiveness respect, the Report meets the requirement of an international CSR report, and it is a high quality report.

The Report released the CSR management, performance and events of CBMI Construction Co. Ltd (hereinafter referred to as "CBMI") in the year of 2014. The Report made a complete framework and structure, releasing information in six issues - responsible management, market performance, environment, OHS, employee development, anti-corruption and bribery and philanthropy.

The Report accounted the operation features of building materials industry and issues stakeholders concerned, recognized and released the material issues in performance in accordance with the United Nations Global Compact in terms of Communication on Progress (COP).

As to the issues stakeholders concerned, the Report made an objective response. I think the Report is responsive.

CBMI disclosed in the "report" of the values of social responsibility, policy and strategies, management activities and performance achieved, especially the outstanding localized operations of the Devnya project in Bulgaria, reflecting the CBMI's CSR management focus and corporate culture.

I am pleased to find by reading the "Report" that CBMI has not only consistently pursued commercial success, but also consciously taken up social responsibility, and it is reflected in the company's business development in the country. I believe that CBMI, as a leader in internationalization strategy, will continue to carry forward the excellence tradition and genes of responsibility and innovation in the new historical stage of development. I also believe that CBMI will continuously enhance the capacity to fulfill its social responsibility, so as to increase the competitiveness of the responsibility and create shared value.

Diana Zhang

Chairman, Provalue Management Consultancy Corporation
Executive Member, China Institute of Strategy & Management
Executive Director, China Strategy Research Center of CSR in Building Materials

意见反馈表

非常感谢您阅读《中材建设有限公司2014年度社会责任报告》。为不断提升中材建设社会责任报告的编写质量，更好地披露公司履行社会责任情况，期盼您对本报告提出宝贵意见和建议。请您填写以下问卷并按公司联系方式返回，我们承诺所有信息仅用于分析、改进报告编写工作。感谢您的反馈！

您的基本信息					
姓名		电话		邮箱	
工作单位				职务	
您对本报告的评价					
请您在相应的“□”内打“√”：					
1. 您对本报告的总体评价是：					
<input type="checkbox"/> 很好 <input type="checkbox"/> 较好 <input type="checkbox"/> 一般 <input type="checkbox"/> 较差					
2. 您认为本报告所披露信息的清晰、准确、完整性如何？					
<input type="checkbox"/> 高 <input type="checkbox"/> 较高 <input type="checkbox"/> 一般 <input type="checkbox"/> 较低					
3. 您对本报告的哪一部分最感兴趣？					
<input type="checkbox"/> 关于我们 <input type="checkbox"/> 我们的理念 <input type="checkbox"/> 我们的成绩 <input type="checkbox"/> 提升管理 规范经营					
<input type="checkbox"/> 创新引领 优质服务 <input type="checkbox"/> 严守红线 安全生产 <input type="checkbox"/> 绿色生态 节能环保					
<input type="checkbox"/> 关爱员工 同享发展 <input type="checkbox"/> 融入社区 共创价值 <input type="checkbox"/> 我们的典范					
<input type="checkbox"/> 我们的展望 <input type="checkbox"/> 第三方评价意见					
4. 您认为本报告对利益相关方的期望进行的回应和信息披露程度如何？					
<input type="checkbox"/> 很高 <input type="checkbox"/> 较高 <input type="checkbox"/> 一般 <input type="checkbox"/> 较低					
5. 您认为本报告的可读性如何？					
<input type="checkbox"/> 很高 <input type="checkbox"/> 较高 <input type="checkbox"/> 一般 <input type="checkbox"/> 较低					
6. 您认为本报告的版式设计是否有利于您的阅读：					
<input type="checkbox"/> 很好 <input type="checkbox"/> 较好 <input type="checkbox"/> 一般 <input type="checkbox"/> 较低					
您对中材建设社会责任工作及社会责任报告编写工作有何改进意见？					

Reader’s Feedback Form

We sincerely appreciate for your reading of the CBMI SOCIAL RESPONSIBILITY REPORT 2014. To constantly boost the quality of the report and to better disclosure our CSR information, we expect comments and advice from you. Please fill out the questionnaire below, and send it back according to the contact information. We promise that all the information will be only used for analysis and improvement of the report.

Basic Information					
Name		Tel.		E-mail address	
Employer				Position	
Comments					
Please tick in the appropriate boxes.					
1. Your overall evaluation of the report?					
<input type="checkbox"/> Great <input type="checkbox"/> Good <input type="checkbox"/> Moderate <input type="checkbox"/> Poor					
2. What do you think of the clearness, accuracy and integrity of the disclosure information?					
<input type="checkbox"/> Great <input type="checkbox"/> Good <input type="checkbox"/> Moderate <input type="checkbox"/> Poor					
3. Which part of the report interest you the most?					
<input type="checkbox"/> About US <input type="checkbox"/> Our Philosophy <input type="checkbox"/> Our Performance <input type="checkbox"/> Strengthen Management, Standardize Operation <input type="checkbox"/> Stick to Innovation, Provide High Quality Service					
<input type="checkbox"/> Adherence to Red Line, Ensure Safety Production <input type="checkbox"/> Green Ecology, Energy Saving and Environmental Protection <input type="checkbox"/> Care Our Staff, Share Development Results					
<input type="checkbox"/> Integrate into Community, Create Value Together <input type="checkbox"/> Our Model <input type="checkbox"/> Our Outlook					
<input type="checkbox"/> Third- Party Assessment					
4. What do you think of the extent of the information disclosure and the responses to the expectation of the interest parties?					
<input type="checkbox"/> Great <input type="checkbox"/> Good <input type="checkbox"/> Moderate <input type="checkbox"/> Poor					
5. How is the readability of the report?					
<input type="checkbox"/> Great <input type="checkbox"/> Good <input type="checkbox"/> Moderate <input type="checkbox"/> Poor					
6. How is the format design of the report facilitating your reading process?					
<input type="checkbox"/> Great <input type="checkbox"/> Good <input type="checkbox"/> Moderate <input type="checkbox"/> Poor					
Your advice for CBMI’s CSR work and compilation of CSR Report					

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